



AIR TRANSPORT
DISTRICT LODGE 142



April 5, 2017

Alaska – Virgin America Seniority Integration Process Begins

Sisters and Brothers,

On Tuesday April 4th, the Joint Seniority Integration Team, comprising of members from Alaska and Virgin America, met with Arbitrator Joshua Javits and attorneys from Guerrieri, Clayman, Bartos, Parcelli & Roma, P.C law firm to discuss the seniority integration of the two carriers COPS employees. During this meeting, both the Virgin America and Alaska employees provided Arbitrator Javits items of concern and explained the differences of their respective seniority policies.

To conduct this comprehensive analysis and to create final integrated seniority lists, the Union has obtained the services of Joshua M. Javits. Javits is a former Chairman and member of the National Mediation Board, member of the National Academy of Arbitrators and a neutral on the labor arbitration panels of the American Arbitration Association and the Federal Mediation and Conciliation Service. Mr. Javits has unrivaled practical experience issuing reports and recommendations regarding the fair and equitable integration of seniority.

Javits introduces himself to the Union membership in his own communication to you. There, he will further describe his responsibilities in this process and how input from members can be provided to him. Also, he will advise of the process to protest one's placement on the list(s), once issued, in order to make corrections where errors may have occurred.

Fraternally,

Dave Supplee

**PRESIDENT AND DIRECTING
GENERAL CHAIR**

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