

2018-28

February 27, 2018 File: XJT-18

ERJ FURLOUGH GRIEVANCE UPDATE

Sisters and Brothers:

The furlough grievance was heard February 27, 2018 at Step 2 in the ERJ grievance process. We are now waiting for the response to the Step 2 hearing and we will send an update as soon as we get a response. The Company has 15 business days to respond to the grievance. If it is denied, it will be appealed to Grievance Mediation, which is currently scheduled for March 15-16.

In the meantime, as of March 1, we are asking all ERJ to CRJ crossovers keep receipts and track of all expenses you are incurring due to working on the CRJ side instead of your original base. This would include crash pad receipts, hotels receipts, transportation receipts, documentation for days spent commuting, etc. This information will be necessary in attaining a fair award to this grievance.

We also questioned the Company regarding offering VTDs, VRDs and TOWOPs for CRJ FAs since they had recently stated that CRJ is understaffed. However, since we were hearing the grievance with ERJ management, they had no information regarding the CRJ staffing.

We will be continuing to press the Company for information regarding staffing and have the ERJ to CRJ crossovers return to their ERJ bases as soon as possible. We look forward to reporting an update on staffing very soon.

Please call me if you have any questions 281-827-3965.

In Solidarity,

Sara Gonzales GENERAL CHAIR

SG/slb cc: S. Pantoja J. Tiberi T. Klima DL 142 E-Board opeiu #277

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