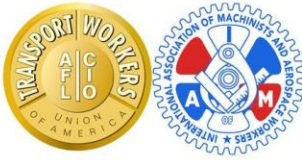


The Association.



THE TWU-IAM ASSOCIATION

March 23, 2020

JCBA Voter Guide

As we move closer to the ratification vote for the Joint Collective Bargaining Agreements with American Airlines, we wanted to provide the members with a sample of the information that will be provided over the next few days via US Mail or by AA Company email.

In the unlikely event a member does not receive the voter information by US Mail or AA Company email, the following phone numbers will be available for a replacement PIN. A replacement PIN can only be provided to a member if the original PIN has not already been used to cast their vote. Once a replacement has been issued, the original PIN will be inactive.

TWU Fleet	520-991-9670
IAM Fleet	800-396-8481
TWU MLS and M&R	817-938-8787
IAM MLS and M&R	727-415-6628

Only the above phone numbers should be used for a replacement pin, if necessary, and will be available from 9:30am to 7:30pm Eastern Daylight Time on Thursday, March 26.