

The Association.



THE TWU-IAM ASSOCIATION

February 8, 2021

American Airlines has informed the Association that it will again, be sending Worker Adjustment and Retraining Notifications (WARN Act notifications) to Association covered employees. This notice, which is required by law, will contain information indicating that American Airlines **may** furlough employees.

The company has also advised the Association that they will be offering another round of Short Term Voluntary Leaves of Absence (VLOA) or non-contractual Voluntary Separation (VEOP) to eligible members.

If the company furloughs again under Article 6, the Association will view all options regarding this matter. The company must follow Article 12 – Reduction in Force for specific details. As always, if you have any questions, please contact your local union representative.

Fraternally,

The Association Leadership Team

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