



AIR TRANSPORT

DISTRICT LODGE 142



November 5, 2021
File: WN-18

2021 – 49

Southwest Airlines Members Reject Agreement

Sisters and Brothers:

After over three years of negotiations, your negotiating committee was able to reach a tentative agreement with Southwest Airlines. The committee fought hard for the issues the members raised in their proposals and they felt they accomplished what the members demanded – an improved quality of life for all members.

Over the last eight weeks, District General Chairs, along with negotiating team members, have been visiting all locations and centers to answer questions and concerns of the tentative agreement. The members were given the opportunity to cast their vote for the tentative agreement and those votes were counted this week in the District office in Kansas City. Participating in the vote tally were eight active Southwest members from across the system. They were assisted in the tally by the two District trustees. I would like to thank these members for their time to participate in this important tally. Those members were:

Alex Aponte – TPA
Larry Bride – GC
Dina Burke – MCI
Maxx John – HC

Guy Johnson – SJC
Teresa Merritt – SC
Jami Meyer – OC
Kimberly Sparkman – ONT

Today, the tellers completed their task of counting the ballots. The overwhelming majority of those who voted rejected the tentative agreement. We have notified the company of the results and advised the National Mediation Board (NMB). An NMB representative will arrange dates for the parties to meet. Both parties will continue to work on an agreement that addresses the outstanding issues IAM members raised during the ratification process.

We want to thank all the members for taking the time to come and participate in the vote.

Sincerely and fraternally,

David Supplee
**PRESIDENT-DIRECTING
GENERAL CHAIR**

DS/cg

cc: Rich Johnsen
Edison Fraser
Tom Regan
DL 142 Executive Board

opeiu #277

POST ON ALL IAM BULLETIN BOARDS