



Full Text of Tentative Agreements at Hawaiian Are Now Available

Sisters and Brothers,

As promised last week, the proofing process for the Tentative Agreements at Hawaiian Airlines is complete, and we are happy to present them to you this morning for review. These proposals are the product of countless hours of work by your negotiators, and you can be proud of the job they've done on your behalf. If ratified, these five-year pacts will lock in the highest pay rates for covered workgroups in the history of Hawaiian Airlines. They will create a much fairer work environment for part-timers and promote a healthier work-life balance by making mandatory overtime more costly for the company.

Please take some time to carefully review the full, finalized text of your specific Tentative Agreement. Your negotiators are eager to answer any questions you may have, so please do not hesitate to contact them.

We enthusiastically encourage all Machinists Union members at Hawaiian Airlines to support this effort and vote in favor of ratification. The date for this crucial vote is set for February 16. Contact your Local Lodge for exact polling locations and times.

In Solidarity,

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