



## AIR TRANSPORT



## DISTRICT LODGE 142

March 30, 2022

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# IAM / EL AL AIRLINES EFFECTS BARGAINING UPDATE

Greeting Brothers and Sisters:

Following the announcement of the permanent closing of the call center in Manhattan, NY, in late 2021, the Union and Company entered in Effects Bargaining which is a process required per the Railway Labor Act. This process allows the Union to address the effects of the Company's decision to shut down its US operation. Talks have continued throughout January, February and March, which has culminated in an Effects Bargaining Letter of Agreement (LOA).

As of today, the LOA has been signed by the Union and Company with a copy available on the District Lodge 142 website ([www.iamdl142.org](http://www.iamdl142.org)). The Company will be sending copies of the Effects Bargaining LOA and an associated General Release to each IAM member. It is important to note that to receive the full entitlement of the payments referenced in the LOA, each employee must sign and return the General Release. **IMPORTANT \*\*Even though the Company may have already paid out amounts to you, you still must complete the General Release.\*\*** This is the only way to ensure that you receive everything you are entitled to.

As a part of the Effects Bargaining process, I have been provided with estimated amounts that each person is to be paid. If any IAM member has any questions about the LOA, or the amounts that are being, or have been paid to them, I will need you to contact me directly to discuss it. I can be reached at (859) 653-4037 or you can email me at [jsamuel@iamdl142.org](mailto:jsamuel@iamdl142.org). With best wishes, I remain

Sincerely and fraternally,

James M. Samuel  
General Chairperson

JMS/cg

Attachment

cc: Rich Johnsen  
Tony Blevins  
Edison Fraser  
Tom Regan  
Gil Simmons  
DL 142 Executive Board

**POST ON ALL IAM BULLETIN BOARDS**