

#### IAM Air Transport District 142

9633 S 48th St Suite 175 (Temporary) Phoenix, Arizona 85044 816-452-6646 iamdl142@iamdl142.org

September 2, 2022

Local Lodge No.: 511

## Notice of Nominations and Elections for IAMAW Air Transport District Lodge 142

Dear Sisters and Brothers

IAM Air Transport District Lodge 142 will conduct elections for the following offices, which will be for a 4-year term, commencing on January 3, 2023 through Jan 2, 2027 for:

1-President-Directing General Chair, 1-Secretary-Treasurer, 14-General Chairs, 1-Vice President - Alaska Airlines, 1-Vice President - American Airlines, 1-Vice President - Hawaiian Airlines, 1-Vice President - McGee Air Services, 1-Vice President - Southwest Airlines, 2-Vice Presidents - At-Large and 3-Trustees.

## CANDIDATE ELIGIBILITY

- All Candidates must be a member of the IAMAW in continuous good standing with IAM Air Transport District Lodge 142 for not less than one year from the date of the nominations and must be in the IAM for not less than 1 year from the date of the close of nominations.
- All Candidates must be working in the trades as defined in Article II, Section 4 of the IAM GL Constitution, for 6 months prior to the close of nomination (September 23, 2022) and must be free from any delinquencies of any nature to the IAMAW.
- Any nominee receiving endorsements from 4-local lodges or more and accepting the nomination shall be a bona fide candidate and have their name placed upon the ballot.
- Candidates for the Vice-President positions shall be employed by the carrier they represent. Candidates for the 2-At-Large Vice-President position shall be employed by any of the remaining carriers/companies represented by District Lodge 142.

Nominations for these offices can be made at a special meeting of your Local Lodge on Friday, September 23, 2022. In the event members of your local nominate more candidates than 1-President-Directing General Chair, 1-Secretary-Treasurer, 14-General Chairs, 1-Vice President - Alaska Airlines, 1-Vice President - American Airlines, 1-Vice President - Hawaiian Airlines, 1-Vice President - McGee Air Services, 1-Vice President - Southwest Airlines, 2-Vice Presidents - At-Large and/or 3-Trustees, there shall be a Local Lodge endorsement vote on Friday, October 28, 2022.

Finally, if more candidates than 1-President-Directing General Chair, 1-Secretary-Treasurer, 14-General Chairs, 1-Vice President - Alaska Airlines, 1-Vice President - American Airlines, 1-Vice President - Hawaiian Airlines, 1-Vice President - McGee Air Services, 1-Vice President - Southwest Airlines, 2-Vice Presidents - At-Large and/or 3-Trustees receives the endorsement of 4 or more Local Lodges, there shall be an election on **Tuesday, November 29, 2022.** The nomination and endorsement meeting will take place from 6:00 a.m. to 8:00 a.m. and from 6:00 p.m. to 8:00 p.m. and the election meeting will take place from 6:00 a.m. to 6:00 p.m. in your respective time zones and Local Lodge Location.

> VFW Hall 249 N 6<sup>TH</sup> AVE BEECH GROVE, IN 46107-1335

At all special meetings, the meeting will remain open until every member present before the closing time has had the opportunity to nominate or vote. Only members in good standing of the local lodge may participate in the nomination and election process. Eligible members may also participate through Absentee Nomination and Ballot, as set out in this notice. Nominations must specify the member name, local lodge, and card number of the candidate and the office for which the candidate is being nominated. Although a member can nominate fewer than the required number of candidates for an office, a failure by a Local Lodge to nominate the required number of candidates for an office shall invalidate the Local Lodge's endorsement for that office. No nominee may be a candidate for more than one (1) office. Self-nominations are allowed. No seconds are needed. Write-in nominations must be submitted by United States Postal Service to <u>IAM Air</u> <u>Transport District Lodge, PO Box 51416, Phoenix, AZ 85076-1416</u> and must include the same information as seen above, as well as the nominator name (member), local lodge number, membership card number or employer ID and contact information or the nomination will not be accepted.

In order to find out whether there are contested nominations in your Local Lodge requiring a vote on Friday October 28, 2022, go to <u>https://www.iamdl142.org</u> -or- <u>https://www.atd142.org</u>. Local Lodges holding endorsement votes will be posted on the website on approximately Wednesday September 28, 2022. Candidates who receive a plurality of votes will earn the Local Lodge endorsement for the contested offices.

Information concerning the Tuesday, November 29, 2022 election will be posted on the website on approximately Friday November 4, 2022.

Protests concerning the IAM Air Transport District Lodge 142 eligibility to run for office, the nomination process or the conduct of the election must be made in writing to the International President within 30 days of the eligibility determination, the close of nomination process, or the final tally of ballots, whichever applies. (IAM Official Circular No. 869 LMRDA (Landrum-Griffin Election and Other Requirements)

# **ELECTION NOTICE**

Local Lodges will conduct the District Lodge 142 Officer election on **Tuesday November 29, 2022** from <u>6:00 a.m. – 6:00 p.m.</u> (see election location above). In order to have their ballot counted, a member must be in good standing of District 142. Anyone identified on a Local Lodge voter eligibility list is eligible to vote. Any voter who does not appear on a Local Lodge voter eligibility list may complete a membership application (electronic or paper), present the application (with dues check off selected) or receipt to the election teller, and will be eligible to vote. Anyone who does not appear on the Local Lodge eligibility list and does not complete an application will be instructed to vote a challenged ballot. Members voting at the Local Lodge polling site must present a valid photo ID, such as a state driver's license, company ID, military ID, passport, etc.

## **ABSENTEE NOMINATIONS/BALLOTS**

Members who: (1) reside more than 25 miles from the designated nominating/balloting place (*distance is determined by the closest internet driving distance*); or (2) are at work during the times of the Local Lodge nominations or balloting; or (3) are confined because of illness or injury including concerns related to voting in person due to Covid 19; or (4) are on leave qualifying under family leave law; or (5) are working members on vacation or retirees more than 25 miles away from their residence on election day; or (6) are on official IAM business; or (7) are on employer travel assignment; or (8) are on military leave, may nominate, participate in the endorsement vote, or vote in the election by absentee ballot, upon request.

Eligible members wishing to receive an absentee nomination form and/or ballot must complete the enclosed **Absentee Nomination/Ballot Request Form,** or a letter including the same information, and mail it as soon as possible but no later than 10 days before the nomination or voting dates set forth in this notice to: <u>IAM Air Transport District Lodge, PO Box 51416, Phoenix, AZ 85076-1416.</u>

IAM Air Transport District Lodge 142 will confirm your eligibility to nominate or vote by absentee ballot and mail you a nomination form and/or ballot and instructions approx. 5 days after receipt of your request, or from receipt of printed ballots, whichever is later. Members found not eligible to nominate or vote by absentee ballot will be sent notification within 10 days after receipt of the request. If you do not receive a response to your request for an absentee nomination form and/or ballot, call <u>IAM Air Transport District Lodge 142 at (816) 982-6480.</u>

Absentee Nomination forms must be received at **IAM Air Transport District Lodge 142**, **PO Box 51416**, **Phoenix**, **AZ 85076-1416** no later than Friday September 23, 2022. Absentee Ballots for the October endorsement vote meetings must be received by your Local Lodge via United States Postal Service no later than Friday October 28, 2022 at the address as provided on the absentee form. Absentee Ballots for the November election must be received by your Local Lodge via United States Postal Service no later than Tuesday November 29, 2022, at the address as provided on the absentee form. Nomination forms and Absentee ballots received after the dates set forth above will not be counted.

In closing, if you have any questions, please contact your Local Lodge Recording Secretary or District Lodge 142 Secretary-Treasurer **Joe Shultz at** (816) 452-6646.

Fraternally yours,

Joe Shultz IAMAW Air Transport District Lodge 142 Secretary-Treasurer

### Absentee Nomination and Ballot Request Form Local Lodge 511

Members requesting to nominate, vote in the October endorsement vote, and/or vote in the November election by absentee should make those requests as soon as possible. Absentee nomination forms must be received by September 23, 2022. Absentee ballots for the October endorsement vote meeting must be received by October 28, 2022. Absentee ballots for the November election must be received by November 29, 2022.

You must mail this **Request Form** via United States Postal Service (USPS) to <u>IAM Air Transport District Lodge 142, PO Box 51416, Phoenix,</u> <u>AZ 85076-1416,</u>10 days prior to the nomination/voting date set forth in the **Notice of Nominations and Elections**. You may deliver in person this request to <u>IAM Air Transport District Lodge 142 Secretary-Treasurer, 9633 S. 48<sup>th</sup> St., Suite 175 Phoenix, AZ 85044-8627 no later than 10 calendar days before the nomination meeting, endorsement meeting and/or the election meeting as set forth in the notice of election. Only 1-member request per envelope or deliver in person by the member only.</u>

Please print and carefully enter the requested information. Clearly check the box next to the form/ballot(s) you are requesting. Complete information is needed to process your request.

| Loc                  | al Lodge Number: Membership Card Numb  | er <b>or</b> Employer & Employee ID Number:    |             |  |
|----------------------|--|--|-------------|--|
| Nar                  | ne (Print):  | Email:   |             |  |
| Member Phone Number: |  | Cell Phone No:                                 |             |  |
| Stre                 | eet Address:   |  |             |  |
| City                 | r  | State:   | Zip:        |  |
| l re                 | quest a mail-in Nomination Form for the following re                               | ason(s). Check all reasons that apply:         |             |  |
| 0                    | I reside more than 25 miles from the designated local lo                           |  |             |  |
| 0                    | I am confined due to an illness or injury, including concerns related to COVID 19. |  |             |  |
| 0                    | I will be on family leave.   |  |             |  |
| 0                    | I will be on vacation (active employees only).                                     | o I will be on official IAM business           |             |  |
| 0                    | I will be on employer assignment/at work.  | o I will be on military leave.                 |             |  |
| 0                    | I am retired and will be more than 25 miles from my res                            | idence.  |             |  |
| l re                 | quest a Local Lodge Endorsement Vote Form for the                                  | following reason(s). Check all reasons that ap | oply:       |  |
| 0                    | I reside more than 25 miles from the designated local lodge polling location.      |  |             |  |
| 0                    | I am confined due to an illness or injury, including conc                          | erns related to COVID 19.                      |             |  |
| 0                    | I will be on family leave.   |  |             |  |
| 0                    | I will be on vacation (active employees only).                                     | o I will be on official IAM business           |             |  |
| 0                    | I will be on employer assignment/at work.  | · · · · <b>,</b> · · ·                         |             |  |
| 0                    | I am retired and will be more than 25 miles from my res                            | idence.  |             |  |
| l re                 | quest an Absentee Ballot for the November election                                 |  | that apply: |  |
| 0                    | I reside more than 25 miles from the designated local lo                           |  |             |  |
| 0                    | I am confined due to an illness or injury, including conc                          | erns related to COVID 19.                      |             |  |
| 0                    | I will be on family leave.   |  |             |  |
| 0                    | I will be on vacation (active employees only).                                     | o I will be on official 1AM business           |             |  |
| 0                    | I will be on employer assignment/at work.  | o I will be on military leave.                 |             |  |
| 0                    | I am retired and will be more than 25 miles from my res                            | idence.  |             |  |
| Sigi                 | nature:  | /Date  |             |  |
|                      | (Member Signature Required)  |  |             |  |
| Joe                  | Shultz   |  |             |  |
| IAN                  | IAW Air Transport District Lodge 142   |  |             |  |
| Sec                  | retary-Treasurer   |  |             |  |
|                      |  |  |             |  |