



September 1, 2022

**Subj: District Lodge 142 Trusteeship Makes Sufficient Progress to Lift Trusteeship**

Dear Sisters and Brothers,

I am happy to report more progress in rebuilding the finances of District Lodge 142. Since the trusteeship began, we have taken many steps to correct the financial mismanagement that occurred. For example, we brought onboard approximately 4,000 new members who were unaccounted for under the prior leadership. This means approximately 4,000 new members have full rights of membership and the District will have more funds to spend on servicing the membership.

We have straightened out the books and are creating a detailed budget for the first time for the District. We assigned a staff person to ensure the budget is being followed. We strengthened District Lodge 142 communications to members by bringing on a full-time communicator. We restructured the District to ensure employees are placed in positions that better serve the interests of the membership. We caught up on the backlog of reimbursements to staff, some of whom were waiting six months for expense reimbursements under prior leadership. We also are making good progress on ensuring the membership dues records are up to date.

This month, upon the vote of the DL 142 Executive Board, the District relocated its offices from Kansas City, Missouri to Phoenix, Arizona to better serve the membership. This move will bring the District to the membership, making it easier and more convenient to access the offices. Plus, it will save the District considerable expense and time for leadership and your General Chairs to fly direct into Phoenix, AZ without connectors each month, over the existing location. The current building in Kansas City, MO will be sold, which will bring the District more resources for the membership.

All of the District Lodge 142 officers have been trained on proper fiscal procedures, with a completely redesigned weekly electronic expense reporting system. District Lodge 142 has implemented and trained the staff on this new expense tracking form to ensure full compliance with financial requirements. I want to thank each of you for all your cooperation during this process.

Based on all this progress reported from the assigned Trusteeship Deputy, I am moving District Lodge 142 out of Trusteeship. The first step in that process will be to hold an election for District Lodge officers. Watch for a notice by mail and on the District website very shortly. The notice of nominations and elections is an important step forward for the District.

I'm proud that this work was done consistently with the IAM Constitution and just as proud that we've continued to fight – and win – at the bargaining table during this time. This summer, we reached a historic [Alaska Airlines agreement](#) that puts 5,300 IAM members at the top of the industry's pay scale for the first time and extends our strong job security language through 2028. We are continuing to fight for a similarly strong contract with Southwest Airlines.

Beyond that, we are also devoting [more resources to organizing](#) in the air transport sector and calling for [increased staffing](#) and [more severe penalties against unruly passengers](#).

Our drive to build power for workers never stops. But with a healthy and rebuilt District Lodge 142, I know we will be able to work together to win even stronger contracts in the years ahead.

In solidarity,

A handwritten signature in black ink, reading "Robert Martinez, Jr." in a cursive style.

Robert G. Martinez, Jr.  
International President