



IAM Air Transport District 142

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October 24, 2022
File: Menzies ORD 474 - 22

2022 – 86

IAM/MENZIES AVIATION ORD-474 NEGOTIATIONS UPDATE

Dear Sisters and Brothers:

In preparation for the start of negotiations between the IAMAW and Menzies ORD 474, your District 142 Negotiating Committee met October 17, 2022, to review contract proposals submitted by the membership. The committee then met with Menzies Aviation leadership on October 18, 2022, at IAMAW District 141 Headquarters in Chicago, Illinois to begin negotiations.

Your negotiating committee: Clarence Winston and Joel Hadley, exchanged proposals with the company and discussed the following Articles:

- Article 4 – Classification of Work
- Article 5 – Seniority
- Article 7 – Hours of Service
- Article 8 – Overtime and Holidays
- Article 14 – General and Miscellaneous
- Article 15 – Sick Leave
- Article 17 – Vacation
- Article 18 – Safety and Health
- Article 23 – Pension Plan
- Article 25 - Duration
- Schedule “A” Trainers

Your negotiating team met again on October 19, 2022, to review the company’s positions and continue to write proposals for future talks. While we did make progress, we still have work to do. We will be scheduling dates in November to continue negotiations. With your support we will work hard and reach the best agreement possible for our members. With best wishes we remain

Sincerely and fraternally,

<i>Signature on File</i> John M. Coveny, Jr. President-Directing General Chair	<i>Signature on File</i> Ken Coley General Chair
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Negotiating Committee
Clarence Winston Joel Hadley

JMC/KC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
T. Blevins, Special Assistant to the International President
DL 142 Trusteeship Deputy
G. Simmons, Grand Lodge Representative
DL 142 Executive Board

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