



IAM Air Transport District 142

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MACHINISTS UNION REACHES TENTATIVE AGREEMENT WITH SOUTHWEST AIRLINES THAT PUTS MEMBERS AT TOP OF INDUSTRY’S PAY SCALE

Dear Sisters and Brothers:

Your IAMAW District 142 Negotiating Team is proud to announce we have reached a new tentative agreement with Southwest Airlines that would give our members between a 16% and 25% general wage increase over four years and place our members at the top of the airline industry’s pay scale.

The five-year tentative agreement includes several improvements over the previous failed tentative agreement, including:

- Higher general wage increases
- “Me too” clauses for top-of-scale wage rate, signing bonus/retro pay, and paid parking
- Higher bonuses with no maximum
- Part-time employee overtime wage rate improvements
- Stronger mandatory overtime protections for all employees
- Robust job and scope protection language

In the coming days, the full version of the tentative agreement will be provided to members.

Our members have made it clear that you demand and deserve the best contract possible from Southwest Airlines. We’re proud to present this industry-leading contract as a testament to your strength and solidarity. We will be holding tentative agreement informational meetings as soon as all ratification vote locations and dates are confirmed.

Your negotiating committee unanimously recommends a YES vote on this Tentative Agreement.

With best wishes we remain

Sincerely and fraternally,

Signature on File

John M. Coveny, Jr.

President-Directing General Chair

Signature on File

Oralia Beecher

General Chair

Signature on File

April Butler

General Chair

Signature on File

Kenny Champagne

General Chair

Signature on File

Lorraine Fraser

General Chair

Signature on File

Carrie Lessley

General Chair

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
T. Blevins, Special Assistant to the International President
DL 142 Trusteeship Deputy
G. Simmons, Grand Lodge Representative
DL 142 Executive Board

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