



IAM Air Transport District 142

9633 S 48th St, Ste 100
Phoenix, Arizona 85044
816-982-6480
iamdl142@iamdl142.org

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2022 – 107

IAMAW REACHES TENTATIVE AGREEMENT FOR TWO YEAR CONTRACT EXTENSION WITH OVER 2300 MEMBERS AT MCGEE AIR SERVICES, A SUBSIDIARY OF ALASKA AIR GROUP

Dear Brothers and Sisters:

Your IAMAW District Lodge 142 Leadership is proud to announce we have reached a new Tentative Agreement with McGee Air Services for a two-year contract extension with substantial wage increases, improved benefits, enhanced grievance procedure language and a new 401k plan. The agreement would place our members at McGee at one of the highest pay scale levels for airline operation vendors in the industry.

Highlights of the tentative agreement include:

- Provide a **5%** wage increase at all steps in all locations on the date of ratification.
- Additional wage steps for employees with +48 months and +60 months (an additional \$.25 increase at each step.)
- Contractual Pay raises in accordance with the contract in July 2024, July 2025, and during the amendable period.
- **\$1275.00** ratification bonus payable within thirty (30) days of ratification.
- Increased lead differential from \$2.50 to **\$6.00**
- Increased PTO accruals and maximum hours banked.
- 401k plan to be implemented **6/1/2023**
- **\$50,000** life insurance policy for all employees paid for by Company effective **6/1/2023**
- Enhanced grievance procedure

Voting for the tentative agreement will take place online, from January 6, 2023 – January 12, 2023. District Lodge 142 will be sending all members at McGee further voting instructions via email prior to January 6 as well as holding contract educational meetings at McGee Air Services stations. The schedule for these meetings will be announced soon.

“Excellent way to close out the year by presenting an agreement extension called for by the membership,” said **IAM District 142 President and Directing General Chair John Coveny**. “Once again, our IAM leadership provided the necessary resources to help obtain a tentative agreement that will impact other companies similar to McGee Air Services. I appreciate the dedication of our IAM negotiating committee and the entire support staff for their work in getting improved wages and benefits. The next steps include meeting with the members to answer any questions about this agreement extension.”

We would like to thank our District 142 General Chairs Jason McAdoo and Justin Bates for their hard work, leadership, and diligence in bringing this tentative agreement to our membership for a vote. If you have any questions or concerns, we encourage you to reach out to your General Chairs at jmcadoo@iamdl142.org and jbates@iamdl142.org. With best wishes we remain

Sincerely and fraternally,

Signature on File
John M. Coveny, Jr.
President-Directing General Chair

Signature on File
Jason McAdoo
General Chair

Signature on File
Justin Bates
General Chair

JC/Et al./td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
T. Blevins, Special Assistant to the International President
DL 142 Trusteeship Deputy
G. Simmons, Grand Lodge Representative
DL 142 Executive Board

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