

IAM - Air Wisconsin Airlines
2022 Mid-contract Increase

YOS	Current Rate Structure				New Rate Structure				Base Rate Increases	Total of Increases
	AWA Base Rate	AWA Longevity	AWA Base & Longevity	Base/Long, A&P, 3rd Shift	New AWA Base Rate	AWA Longevity	Geographic Prem	Base/Long, A&P, 3rd Shift / Geo Prem		
1	20.60	0.00	20.60	23.90	24.00	0.00	<u>2.70</u>	30.00	\$3.40	\$6.10
2	21.63	0.01	21.64	24.94	25.00	0.01	2.70	31.01	\$3.37	\$6.07
3	22.66	0.02	22.68	25.98	26.00	0.02	2.70	32.02	\$3.34	\$6.04
4	23.69	0.03	23.72	27.02	27.00	0.03	2.70	33.03	\$3.31	\$6.01
5	25.39	0.04	25.43	28.73	27.50	0.04	2.70	33.54	\$2.11	\$4.81
6	26.15	0.05	26.20	29.50	28.00	0.05	2.70	34.05	\$1.85	\$4.55
7	26.88	0.10	26.98	30.28	28.50	0.10	2.70	34.60	\$1.62	\$4.32
8	28.27	0.15	28.42	31.72	29.00	0.15	2.70	35.15	\$0.73	\$3.43
9	<u>29.51</u>	0.20	29.71	33.01	<u>29.51</u>	0.20	2.70	35.71	\$0.00	\$2.70
10	29.51	0.25	29.76	33.06	29.51	0.25	2.70	35.76	\$0.00	\$2.70
11	29.51	0.30	29.81	33.11	29.51	0.30	2.70	35.81	\$0.00	\$2.70
12	29.51	0.35	29.86	33.16	29.51	0.35	2.70	35.86	\$0.00	\$2.70
13	29.51	0.40	29.91	33.21	29.51	0.40	2.70	35.91	\$0.00	\$2.70
14	29.51	0.45	29.96	33.26	29.51	0.45	2.70	35.96	\$0.00	\$2.70
15	29.51	1.20	30.71	34.01	29.51	1.20	2.70	36.71	\$0.00	\$2.70
16	29.51	1.25	30.76	34.06	29.51	1.25	2.70	36.76	\$0.00	\$2.70
17	29.51	1.30	30.81	34.11	29.51	1.30	2.70	36.81	\$0.00	\$2.70
18	29.51	1.35	30.86	34.16	29.51	1.35	2.70	36.86	\$0.00	\$2.70
19	29.51	1.40	30.91	34.21	29.51	1.40	2.70	36.91	\$0.00	\$2.70
20	29.51	1.95	31.46	34.76	29.51	1.95	2.70	37.46	\$0.00	\$2.70
21	29.51	2.00	31.51	34.81	29.51	2.00	2.70	37.51	\$0.00	\$2.70
22	29.51	2.05	31.56	34.86	29.51	2.05	2.70	37.56	\$0.00	\$2.70
23	29.51	2.10	31.61	34.91	29.51	2.10	2.70	37.61	\$0.00	\$2.70
24	29.51	2.15	31.66	34.96	29.51	2.15	2.70	37.66	\$0.00	\$2.70
25	29.51	2.20	31.71	35.01	29.51	2.20	2.70	37.71	\$0.00	\$2.70
26	29.51	2.20	31.71	35.01	29.51	2.20	2.70	37.71	\$0.00	\$2.70
27	29.51	2.20	31.71	35.01	29.51	2.20	2.70	37.71	\$0.00	\$2.70
28	29.51	2.20	31.71	35.01	29.51	2.20	2.70	37.71	\$0.00	\$2.70
29	29.51	2.20	31.71	35.01	29.51	2.20	2.70	37.71	\$0.00	\$2.70
30	29.51	<u>2.30</u>	<u>31.81</u>	<u>35.11</u>	29.51	<u>2.30</u>	2.70	<u>37.81</u>	\$0.00	\$2.70