



IAM Air Transport District 142

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McGee/IAMAW Tentative Agreement/Contract Extension

Frequently Asked Questions

What exactly is the tentative agreement between McGee and the IAMAW?

- Recently McGee and the IAMAW met and tentatively agreed to proposed changes to the current contract. The proposed changes now must be ratified (voted on) by you and your McGee coworkers.

How do I know what changes to the contract have been proposed?

- The actual changes and a highlight sheet were emailed to every IAM member at McGee at their last provided email address. They can also be accessed at the IAM District Lodge website, atd142.org. Your Chief Shop Stewards, General Chairs, and other union reps will be in your station on scheduled dates/times to answer any questions. District 142 will also be implementing a Discussion Board on the DL 142 website, atd142.org. We will update when the board is active and available for posting.

I've never voted on a union contract before, how do I do that?

- Voting will take place electronically January 6, 2023 through January 12, 2023. Prior to January 6 you will receive an email from District 142 at your last known email address which will provide you with the voting website and unique access code for you to cast your vote. You will be able to log into the voting website and cast your vote at any time, 24 hours a day, between Jan 6 and Jan 12.

What am I voting on specifically?

- You are voting either "YES" to accept all the proposed changes to the contract or "NO" to reject the proposed changes to the contract. Sections of the contract without proposed changes will remain the same.

How is the outcome of the vote determined?

- Votes will be tallied from all McGee locations with the majority of votes determining the outcome.

What happens if the majority of votes are "YES"?

- The tentative agreement is accepted. Wage increases and PTO accruals become effective as of 1/9/2023. The contract then remains effective thru 7/19/2025.

What happens if the majority of the votes are "NO"?

- The tentative agreement is rejected. The current contract remains in effect, none of proposed changes are adopted. McGee and the IAM can then enter into full negotiations as provided in Section 6 of the Railway Labor Act no sooner than 1/23/2023.

POST ON ALL IAM BULLETIN BOARDS