

Base Wage Scale

Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	PHX	Agent	\$17.80	\$18.69					
DOH + 6 Months	PHX	Agent	\$18.08	\$18.98					
DOH +12 Months	PHX	Agent	\$18.37	\$19.29					
DOH +24 Months	PHX	Agent	\$18.66	\$19.59					
DOH +36 Months	PHX	Agent	\$19.22	\$20.18					
DOH +48 Months	PHX	Agent	New	\$20.43					
DOH +60 Months	PHX	Agent	New	\$20.68					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual
Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	PDX	Agent	\$17.55	\$18.43					
DOH + 6 Months	PDX	Agent	\$17.84	\$18.73					
DOH +12 Months	PDX	Agent	\$18.12	\$19.03					
DOH +24 Months	PDX	Agent	\$18.39	\$19.31					
DOH +36 Months	PDX	Agent	\$18.96	\$19.91					
DOH +48 Months	PDX	Agent	New	\$20.16					
DOH +60 Months	PDX	Agent	New	\$20.41					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual
Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	SJC	Agent	\$20.03	\$21.03					
DOH + 6 Months	SJC	Agent	\$20.35	\$21.37					
DOH +12 Months	SJC	Agent	\$20.68	\$21.71					
DOH +24 Months	SJC	Agent	\$21.01	\$22.06					
DOH +36 Months	SJC	Agent	\$21.65	\$22.73					
DOH +48 Months	SJC	Agent	New	\$22.98					
DOH +60 Months	SJC	Agent	New	\$23.23					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual

Base Wage Scale

Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	SEA	Agent	\$18.59	\$19.52					
DOH + 6 Months	SEA	Agent	\$18.87	\$19.81					
DOH +12 Months	SEA	Agent	\$19.13	\$20.08					
DOH +24 Months	SEA	Agent	\$19.41	\$20.38					
DOH +36 Months	SEA	Agent	\$19.97	\$20.97					
DOH +48 Months	SEA	Agent	New	\$21.22					
DOH +60 Months	SEA	Agent	New	\$21.47					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual
Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	SFO	Agent	\$20.27	\$21.28					
DOH + 6 Months	SFO	Agent	\$20.55	\$21.58					
DOH +12 Months	SFO	Agent	\$20.85	\$21.89					
DOH +24 Months	SFO	Agent	\$21.13	\$22.19					
DOH +36 Months	SFO	Agent	\$21.74	\$22.83					
DOH +48 Months	SFO	Agent	New	\$23.08					
DOH +60 Months	SFO	Agent	New	\$23.33					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual
Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	PAE	Agent	\$16.29	\$17.11					
DOH + 6 Months	PAE	Agent	\$16.56	\$17.39					
DOH +12 Months	PAE	Agent	\$16.83	\$17.67					
DOH +24 Months	PAE	Agent	\$17.10	\$17.95					
DOH +36 Months	PAE	Agent	\$17.64	\$18.52					
DOH +48 Months	PAE	Agent	New	\$18.77					
DOH +60 Months	PAE	Agent	New	\$19.02					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual

Base Wage Scale

Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	OAK	Agent	\$19.39	\$20.36					
DOH + 6 Months	OAK	Agent	\$19.69	\$20.67					
DOH +12 Months	OAK	Agent	\$19.98	\$20.98					
DOH +24 Months	OAK	Agent	\$20.28	\$21.29					
DOH +36 Months	OAK	Agent	\$20.86	\$21.90					
DOH +48 Months	OAK	Agent	New	\$22.15					
DOH +60 Months	OAK	Agent	New	\$22.40					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual
Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	LAX With Medical	Agent	\$21.25	\$22.31					
DOH + 6 Months	LAX With Medical	Agent	\$21.25	\$22.31					
DOH +12 Months	LAX With Medical	Agent	\$21.25	\$22.31					
DOH +24 Months	LAX With Medical	Agent	\$21.25	\$22.31					
DOH +36 Months	LAX With Medical	Agent	\$21.25	\$22.31					
DOH +48 Months	LAX With Medical	Agent	New	\$22.56					
DOH +60 Months	LAX With Medical	Agent	New	\$22.81					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual
Scales	Station	Classification	8/1/22 Rate	DOR	7/1/2024	7/1/2025	?????????	?????????	?????????
DOH	LAX Without Medical	Agent	\$23.81	\$25.00					
DOH + 6 Months	LAX Without Medical	Agent	\$23.81	\$25.00					
DOH +12 Months	LAX Without Medical	Agent	\$23.81	\$25.00					
DOH +24 Months	LAX Without Medical	Agent	\$23.81	\$25.00					
DOH +36 Months	LAX Without Medical	Agent	\$23.81	\$25.00					
DOH +48 Months	LAX Without Medical	Agent	New	\$25.25					
DOH +60 Months	LAX Without Medical	Agent	New	\$25.50					
				<u>5%</u>	Contractual	Contractual	Contractual	Contractual	Contractual