



IAM Air Transport District 142

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File: McGee - 2023

2023 - 5

**IAM DISTRICT 142 MEMBERS AT MCGEE AIR SERVICES OVERWHELMINGLY RATIFY NEW
TWO-YEAR CONTRACT EXTENSION**

Dear Sisters and Brothers:

IAM District 142 members at McGee Air Services, a subsidiary of Alaska Air Group, have overwhelmingly ratified a new two-year contract extension which includes substantial wage increases, improved benefits, enhanced grievance procedure language and a new 401k plan. This agreement puts over 2300 members at McGee at one of the highest pay scale levels for airline operation vendors in the industry.

Highlights of the newly ratified agreement include:

- A **5%** wage increase at all steps in all locations on the date of ratification.
- Additional wage steps for employees with +48 months and +60 months (an additional \$.25 increase at each step.)
- Contractual Pay raises in accordance with the contract in July 2024, July 2025, and during the amendable period.
- **\$1275.00** ratification bonus payable within thirty (30) days of ratification.
- Increased lead differential from \$2.50 to **\$6.00**
- Increased PTO accruals and maximum hours banked.
- 401k plan to be implemented **6/1/2023**
- **\$50,000** life insurance policy for all employees paid for by Company effective **6/1/2023**
- Enhanced grievance procedure

“Our representatives did a great job educating the membership about the benefits of this agreement,” said **IAM Air Transport Territory General Vice President Richie Johnsen**. “This agreement is leading the way in the airline vendor industry. This agreement dealt directly with the concerns of our members at McGee. We hope we build upon this two-year agreement and continue improving on the wages and benefits achieved in this contract.”

“Our members called for this agreement extension, and I am happy that our team was able to deliver for the membership,” said **IAM District 142 President and Directing General Chair John Coveny**. “We stood in solidarity to achieve increased wages and benefits over the next two years. I am proud of what we accomplished in such a short period. Our work does not end here. Our members at McGee will continue to work on the next steps once this agreement extension is complete. This agreement will impact companies similar to McGee Air Services, and our leadership team will continue raising the bar in this sector.”

All of us at District 142 would like to thank our membership at McGee for your steadfast commitment and solidarity. We would also like to thank our shop stewards, committee members and District 142 General Chairs, Jason McAdoo and Justin Bates for their hard work educating our members on this agreement. With best wishes we remain

Sincerely and fraternally,

Signature on File
John M. Coveny, Jr.

President/Directing General Chair

Jason McAdoo
General Chair

Justin Bates
General Chair

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
DL 142 Executive Board

POST ON ALL IAM BULLETIN BOARDS