



IAM Air Transport District 142

9633 S 48th St, Ste 100
Phoenix, Arizona 85044
816-982-6480
iamdl142@iamdl142.org

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2023 - 15

**IAM DISTRICT 142 MEMBERS AT SWISSPORT LAS RATIFY NEW AGREEMENT
INCLUDING WAGE INCREASES, PREMIUMS AND 401K PLAN**

Dear Sisters and Brothers:

IAMAW District Lodge 142 members at Swissport in Las Vegas have ratified a new collective bargaining agreement (CBA) which includes an average 3.9% wage increase on date of signing and an average 6% wage increase over the life of the three-year agreement.

The newly ratified agreement also includes improvements such as:

- Improved 401k plan with a 100% match on the first 3% employee contribution and a 50% match on the next 2% employee contribution
- Improvements in temporary lead pay and training premiums for upgraded employee's entire shift
- Increased hourly longevity pay
- \$2 per hour taxable wage benefit for those employees who do not take the Swissport company medical insurance
- Additional personal days off each year
- Vacation cash out options

[The new wage rates to go into effect for all classifications can be viewed here...](#)

We would like to take this opportunity to sincerely thank and congratulate our membership at Swissport – LAS for their commitment and solidarity. Special thanks go out to District 142 General Chairs Jeff James and Bill Wise for their leadership throughout negotiations and the voting process. If you have any questions or concerns regarding your new agreement we encourage you to reach out to Jeff at jjames@iamdl142.org or Bill at bwise@iamdl142.org.

With best wishes we remain

Sincerely and fraternally,

John M. Coveny, Jr.

President/Directing General Chair

Bill Wise Jeff James
General Chair General Chair

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
DL 142 Executive Board

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