



**IAM Air Transport District 142**  
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**February 26, 2023**  
**File: WN - 2023**

2023 - 23

## **Southwest Airlines Finally Fixes Systems Glitch Concerning Uniform Allowance**

Dear Sisters and Brothers:

As you may or may not have read, Southwest Airlines has finally fixed the Uniform Allowance amounts negotiated by your IAM District 142 representatives, and voted on by you the members back in December 2022.

The Union negotiated increases for uniforms annually from \$250.00 to \$300.00, along with an accrual amount from \$500.00 to \$600.00. This information can be found in **Article 19, Uniforms, Paragraph B.**

The Company sent this to all your WNCO email addresses today:

**The following Read for Work is available on [Comply365](#):**

**RFW 23-007 | *Updated Uniform Appearance Standards Effective March 20, 2023***  
**To: All Ground Operations Employees**

**View the [PDF version](#).**

Please contact your Shop Steward if your account has not been updated, or if you have paid out of pocket for uniforms from the Date of Ratification (D.O.R.) of the Contract up to today.

In Solidarity,

*Signature on File*  
John M. Coveny, Jr.

**President/Directing General Chair**

<i>Signature on File</i>	<i>Signature on File</i>	<i>Signature on File</i>	<i>Signature on File</i>	<i>Signature on File</i>
Lollie Beecher	April Butler	Kenny Champagne	Lorraine Fraser	Carrie Lessley
<b>General Chair</b>	<b>General Chair</b>	<b>General Chair</b>	<b>General Chair</b>	<b>General Chair</b>

JC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator  
DL 142 Executive Board

**POST ON ALL IAM BULLETIN BOARDS**