

## MDW and ORD Wage Proposal Summary

- Both MDW and ORD propose increasing starting wage to \$18.51
- All current team members (to include Line Service Technicians, Lead Line Service Technicians, GSE Mechanics, and Facilities Maintenance Technicians) will receive a \$2.75 increase to their hourly wage
  - Exception: Justin Chmura, ORD LST, who is currently at \$15.38/hr will require a \$3.13/hr increase to bring him to new starting wage
- 2.5% increases on contract anniversaries
- Increases are in exchange for a 1 year extension on both MDW and ORD's union contracts

MDW			
Length of Service	Current Hourly Wage Rates	Proposed Hourly Wage 10/4/2021	Proposed 6/11/2022 Anniversary Increase
Starting	\$15.76	\$18.51	\$18.97
6 months	\$16.28	\$19.03	\$19.51
12 months	\$16.81	\$19.56	\$20.05
18 months	\$17.34	\$20.09	\$20.59
24 months	\$17.86	\$20.61	\$21.13
3+ years	2.50%	+\$2.75	2.50%

ORD				
Length of Service	Current Hourly Wage Rates	Proposed Hourly Wage 10/4/2021	Proposed Hourly Wage 1/15/2022	Proposed Hourly Wage 1/15/2023
Starting	\$15.38	\$18.51	\$18.97	\$19.45
6 months	\$15.89	\$18.64	\$19.11	\$19.58
12 months	\$16.40	\$19.15	\$19.63	\$20.12
18 months	\$16.91	\$19.66	\$20.15	\$20.66
24 months	\$17.43	\$20.18	\$20.68	\$21.20
3+ years	2.50%	+\$2.75	2.50%	2.50%