



IAM Air Transport District 142

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Date: April 7, 2023

File: MENZIES 474 – 2023

2023 - 35

IAM/MENZIES ORD 474 RATIFICATION VOTE INFORMATION

Dear Sisters and Brothers:

IAMAW District Lodge 142 has reached a tentative agreement with Menzies 474 in Chicago, Illinois (ORD). If ratified, our members outside of the scale will receive a 2.5% wage increase on date of signing with an 8.74% wage increase over the life of the three-year agreement.

In addition to wage increases, highlights of the tentative agreement include:

- Increase in shift premiums.
- Increased trainers pay for entire hours assigned as trainer.
- Increase in sick time payout at retirement to 60%.
- Bonus of \$750.00 for all members up to 30 years and \$1500.00 for those with 30 or more years of service with the company.
- Contract book to be printed by the company no later than 60 days after ratification.

Voting for the new tentative agreement will take place:

- Wednesday, April 12, 2023
- ORD Local 1487 50 Oakton St. Des Plaines, IL 60018.
- Polls will be open from 7:00 a.m. – 4:00 p.m. CST.

District 142 General Chairs will be on hand to answer any questions or concerns before you vote. You can also reach out to Jeff James at jjames@iamdl142.org or Ken Coley at kcoley@iamdl142.org.

Thank you for your commitment, patience and above all your solidarity. With best wishes we remain

Sincerely and fraternally,

John M. Coveny, Jr.

President/Directing General Chair

Ken Coley
General Chair

Jeff James
General Chair

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
DL 142 Executive Board

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