



IAM Air Transport District 142

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File: Menzies ORD 474 - 2023

2023 - 37

IAM DISTRICT 142 MEMBERS AT MENZIES AVIATION ORD – 474 RATIFY NEW CONTRACT

Dear Sisters and Brothers:

IAM District 142 members at Menzies ORD - 474 have ratified a new three-year contract which includes substantial wage increases.

Highlights of the newly ratified agreement include:

- Wage increases of 8.5% over the life of the Agreement for those out of scale.
- Increase in shift premiums.
- Increase in trainers' pay for all hours assigned as trainer.
- Increase in sick time payout at retirement to 60%.
- Bonus of \$750.00 for all members up to 30 years and \$1500.00 for those with 30 years or more of service with the company.
- Contract books to be printed by the company no later than 60 days after ratification.

All of us at District 142 would like to thank our membership at Menzies ORD - 474 for your steadfast commitment and solidarity.

We would also like to thank our negotiating committee members, Clarence Winston and Joel Hadley, for the hard work and long hours resulting in the contract our members deserve. With best wishes we remain

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

Ken Coley
General Chair

JMC/KC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
DL 142 Executive Board

POST ON ALL IAM BULLETIN BOARDS