



**IAM Air Transport District 142**

9633 S 48th St, Ste 100  
Phoenix, Arizona 85044  
816-982-6480  
iamdl142@iamdl142.org

**Date: June 24, 2023**  
**File: Swissport PHX – 2023**

2023 – 67

**IAM MEMBERS AT SWISSPORT PHX RATIFY NEW CONTRACT**

Dear Sisters and Brothers:

Our District 142 members at Swissport PHX voted YES to ratify a new contract which includes significant wage increases, longevity pay and improvements to 401k, shift premiums and work rules.

Additional highlights of the newly ratified contract include:

- Leads no longer required to participate in discipline.
- Vacation sell-back at any time during the year.
- Lead and Trainer premiums upgraded to full shift.
- Improved wage offset for employees electing not to take Swissport Insurance.
- Additional holiday
- Updated Swissport 401k and retirement plan including immediate vesting and 100% match on first 3% of employee's contributions. 50% match on the next 2% employee contributions
- Immediate wage increases including retroactive pay.
- Increased longevity pay with new 5 year longevity scale.
- Increase to overnight shift premium.

We would like to thank our members who participated in this important vote and our negotiating team who worked hard to bring this contract to fruition.

If you have any questions or concerns, please feel free to reach out to your General Chair, Jeff James at [jjames@iamdl142.org](mailto:jjames@iamdl142.org).  
With best wishes we remain

Sincerely and fraternally

John M. Coveny, Jr.  
**President/Directing General Chair**

Jeff James  
**General Chair**

Bill Wise  
**General Chair**

JC/e al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator  
DL 142 Executive Board

**POST ON ALL IAM BULLETIN BOARDS**