



IAM Air Transport District 142

9633 S 48th St, Ste 100
Phoenix, Arizona 85044
816-982-6480
iamdl142@iamdl142.org

Date: August 1, 2023

File: Allied Aviation IAH – 2023

2023 – 75

IAM/ALLIED AVIATION FUELING IAH NEGOTIATIONS UPDATE:
TENTATIVE AGREEMENT REACHED

Dear Sisters and Brothers:

After many months of delays and tough negotiations, IAM District 142 has reached a tentative agreement with Allied Aviation – IAH which includes substantial wage increases, improved vacation accrual/language, and improvements to the grievance procedure.

Here are highlights of the tentative agreement:

- From the last contract and its last increase on 1/1/2021, covering the entire interim period, the average increases are 25.34% across all classifications.
- Increases for all out-of-scale/topped-out employees during the life of the contract of \$0.35/year and an additional signing bonus of \$500.
- Effective on DOR all employees will accrue vacation based on the same scale up to 4 weeks.
- Article 9 – Vacation completely rewritten with updated rules and procedures.
- Article 26 – Compliance and Enforcement completely rewritten with an update and now system-wide grievance procedure.

A copy of the Tentative Agreement with changes highlighted is available to everyone on the District Lodge 142 website (<https://atd142.org/>). A ratification vote will be conducted electronically Wednesday, August 9, 2023, from 8:00 am – 8:00 pm. Additional information and instructions on how to vote will be posted soon. If you have any questions or concerns about the voting process, please reach out to a Shop Steward or your General Chair, Ken Coley, at kcoley@iamdl142.org or (704) 222-2974.

Your negotiation committee worked long and hard to achieve this tentative agreement and unanimously recommends a **YES** vote. Your patience and solidarity have been instrumental in reaching this Agreement that you deserve. With best wishes we remain

Sincerely and fraternally,

Signature on File
John M. Coveny, Jr.
President/Directing General Chair

Signature on File
Ken Coley
General Chair

JC/KC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
DL 142 Executive Board

POST ON ALL IAM BULLETIN BOARDS