



IAM Air Transport District 142

9633 S 48th St, Ste 100
Phoenix, Arizona 85044
816-982-6480
iamd1142@iamd1142.org

Date: August 24, 2023

File: WN – 2023

2023 – 83

IAM/SOUTHWEST AIRLINES PAID PARKING UPDATE

Dear Sisters and Brothers:

IAM District 142 was contacted by Southwest Airlines leadership regarding paid parking for our members who work at a station or crew base. The company has announced that paid parking for those employees will be available beginning September 1, 2023.

The company shared the following details with the union:

- No action is needed for many Employees. Those who currently pay out of pocket (either directly to the airport or via payroll deduction) will no longer have to incur that expense.
- For the cost to be fully covered, Employees will need to park at the designated Employee parking facility, as determined by each Station or Crew Base.
- Commuting Pilots, Flight Attendants, and Tech Ops Employees who don't have access to designated Employee parking will submit an expense report via Concur (expense reporting tool) for reimbursement up to \$60 per month.
- This new offering will only be available for Employee parking, not for ridesharing or public transit. Southwest has a separate process for work transportation.
- Each Station will manage the relationship with their local parking vendor(s) and automate the billing process for Employee parking. Vendors will invoice Southwest and parking costs will be managed by Station/Base Leadership.

Additional workgroup-specific information and FAQs will be provided by the company in department news this week (GO News, Inflight Info on the Go, On the Radar, and Tech Ops News). Your union will also pass along any new updates we get from the company.

Your union fought hard to help get this provision implemented for our members and we are pleased to see it now become a reality. If you have any questions or concerns please reach out to your shop stewards or general chairs. With best wishes we remain

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

JC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator
DL 142 Executive Board

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