



## IAM Air Transport District 142

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## **IAM DISTRICT 142 REACHES TENTATIVE AGREEMENT WITH NATIONAL AIRLINES**

Dear Sisters, Brothers, and Siblings:

Your IAM Negotiating Team is proud to announce that we have reached a Tentative Agreement for the National Airlines Flight Attendants. This is a strong First Contract which includes the following highlights:

- Job Security for the life of the agreement.
- Across the board pay raises, including two raises a year for the first nine years of employment for most Flight Attendants, with the first raise consisting of an increase to the current rate of pay ranging from 8% to 30% per hour depending on years of service on the Date of Ratification (DOR).
- Decreased report time for deadhead flights.
- Day Trading language.
- Ability to select your position on the Aircraft in seniority order.
- PTO accruals continue under many leaves of absence.
- Uniforms increase to the initial uniform set, \$200 yearly uniform allowance, \$75 monthly cleaning reimbursement. \$150 yearly alteration reimbursement.
- General improvements to hotel language: Company will recognize and work with a hotel committee composed of Flight Attendants to address issues with Hotels and find ways to improve hotel accommodations.
- 5-year contract.
- Jury Duty pay.
- Pay scale that takes into consideration years of service with increases of 2% each year on DOR.
- Increased biweekly guarantee to 30 hours, resulting in an extra month of paid time per year over the pre-agreement policy.
- Guaranteed 150% premium of involuntary hours.
- Purser language and Purser differential increase to \$7.50 per hour.
- Maternity and Family leave improvements.
- Pass Travel: the Company will work to secure pass travel on other airlines.
- Classroom and online training paid at 50%, additional pay for classroom training on days off.
- General improvements for transportation to hotels.
- Grievance procedure to resolve disputes.
- Safety Committee composed of Flight attendants to meet with the Company and address safety concerns.
- Pay protection for up to a year for Flight Attendants who are injured onboard an aircraft.
- Scheduling Committee, composed of Flight Attendants, to help address scheduling issues.

A copy of the full agreement and ratification vote information/schedule will be available soon.

We will be holding Q&A sessions to answer your questions about this Tentative Agreement on Tuesday, October 10<sup>th</sup>, and Wednesday, October 11<sup>th</sup> at the Hampton Inn, Orlando Airport Gateway Park, 5460 Gateway Village Circle, Orlando FL, 32812, from 9 am to 7 pm both days. There will be additional sessions on October 31<sup>st</sup> and November 1<sup>st</sup> with the times and locations to be determined.

Your Committee **UNANIMOUSLY RECOMMENDS A YES VOTE** for this Tentative Agreement. Thank you for your patience throughout this process.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair  
IAM District 142

Jesse Wilson  
General Chair  
IAM District 142

Negotiating Committee: Tay Gonzalez, Devi Schwapp

JC/JW/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator, Air Transport Territory  
DL 142 Executive Board

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