

IAM Air Transport District 142

9633 S 48th St, Ste 100 Phoenix, Arizona 85044 816-982-6480 iamdl142@iamdl142.org

October 25, 2023

Machinists Union Announces Extended Dispensation for Lower Dues Rates at McGee Air Services

In conjunction with the overwhelming ratification of a two-year extension to the collective bargaining agreement at McGee Air Services, the International Association of Machinists & Aerospace Workers announces that the dispensation for dues rates during the first contract at McGee is being extended.

The original dispensation was granted to assist workers as new, stronger terms and benefits evolved through the collective bargaining process and was scheduled to end in June 2023. With the dramatic improvements in wages and benefits in the extended agreement, our members have taken a big step toward industry standards for compensation. The new dispensation will move our members incrementally toward the full dues rates paid by our members working under more established agreements, while still granting them some relief, as their agreements evolve.

The two-year extension of the McGee agreement includes substantial pay increases, significant signing bonuses, life insurance, an increased Lead differential, improvements to PTO, a new 401(k) program including Company matching funds, and an enhanced grievance handling procedure.

The new extended dispensation calls for a dues rate of \$55.00 per month. This is a substantial reduction from the average rate of \$78.00 paid by most IAM members in the Transportation Territory. This extended dispensation will be in effect through December 2024.

Fraternally,

Joe Shultz Secretary-Treasurer IAM District 142