



**IAM Air Transport District 142**

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**Date: November 13, 2023**  
**File: Aer Lingus – 2023**

2023 – 111

## **IAM/AER LINGUS NEGOTIATIONS UPDATE**

Dear Sisters and Brothers:

Your District 142 Negotiations Committee and Aer Lingus leadership resumed talks aimed at improving the current Collective Bargaining Agreements on November 7 and 8, 2023, in Jericho, New York.

After a full review of the two agreements, the Union proposed changes to the following articles:

- Article 8 - Seniority, Yellow and Purple books
- Article 13 - Grievance Procedure, Yellow and Purple books
- Article 16 - General and Miscellaneous, Yellow and Purple books
- Article 18 - Union Security, Yellow and Purple books
- Article 20 - Severance, Purple book
- Article 21 - Remote Worker, Purple book
- Schedule A - Rates of Pay, Yellow and Purple books
- Schedule A - Premiums, Yellow book
- Appendix J - Pension, Yellow and Purple books
- Letter of Understanding - No Lay-off, Yellow and Purple books

We reached tentative agreements on Articles 8 and 16.

The Company is currently analyzing the remaining articles, including the cost of our economic proposals.

We look forward to resuming discussions with Aer Lingus, with dates tentatively scheduled for the second week of December. Thank you for your patience and solidarity.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair  
IAM District 142

Jeff James  
General Chair  
IAM District 142

Ken Coley  
General Chair  
IAM District 142

JC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator, Air Transport Territory  
J. Carlson, Air Transport Coordinator  
DL 142 Executive Board

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