



National Group Protection, Inc.

1445 Greenbrier Place, Charlottesville, VA 22901
Tel: 434 973 3305 Fax: 434 978 4502

November 17, 2023

Re: **Long-Term Disability (LTD) Plan**

Dear Mr. Sample,

As a member of IAMAW Air Transport District Lodge 142 and employee of Alaska Airlines, you are covered by a group Long-Term Disability (LTD) plan. This coverage provides you with a source of income in the event you are disabled and unable to work due to an injury, illness, or pregnancy.

Your LTD plan is among the strongest in the air transport industry. The benefit features and plan language are highly customized, and members have received over \$8 million in tax-free benefits.

Due to the level of claim payments and the rate of claims over the last several years, it is necessary to increase premiums for the plan.

Effective January 1, 2024, your paychecks will reflect the new LTD rates – \$14 every two weeks for full-time members, and \$7.00 for part-time members.

Please note that your LTD coverage will continue without interruption and no action is required on your part to maintain your coverage. All of the features of your LTD plan will remain unchanged.

Enclosed is a plan brochure that describes the features of your LTD coverage. Please keep this for your future reference.

If you have any questions regarding your LTD coverage, please contact National Group Protection (NGP) at 1-800-344-9016.

In Solidarity,

National Group Protection, Inc.