



IAM Air Transport District 142

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Date: December 19, 2023
File: Bahamasair – 2023

2023 – 121

IAM/BAHAMASAIR NEGOTIATIONS UPDATE **TENTATIVE AGREEMENT REACHED**

Dear Sisters and Brothers:

IAM District Lodge 142 is pleased to announce that a Tentative Agreement has been reached for the IAM members at Bahamasair.

Highlights from the tentative agreement include the following:

- Average DOR wage increases of 23.87% for all classifications
- Backpay calculated for all years since the amendable date in the form of wage increases and lump sum payments
- Additional holiday (Juneteenth) beginning in 2024
- Vacation increases for employees with 6 years or more
- Medical premiums capped at five percent (5%) cost share for life of Agreement
- Highest DOR wage increase is 24.22%
- Daily training per-diem increased to eighty dollars (\$80.00) and one-hundred dollars (\$100.00) while abroad
- Mechanic license premiums increased
- Increased bereavement leave to five (5) days
- Backpay will be payable within two (2) pay cycles of date of ratification

A copy of the Tentative Agreement with changes outlined in red will be available to everyone electronically via the District Lodge 142 website (<https://atd142.org/>). Additional details regarding the ratification process, including dates, times, and how to cast your vote, will be released shortly. Your District 142 negotiating team unanimously recommends a **YES** vote on this Tentative Agreement.

Your patience and solidarity have been instrumental in reaching an Agreement that you deserve.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair
IAM District 142

James M. Samuel
General Chair
IAM District 142

JC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

POST ON ALL IAM BULLETIN BOARDS