



**IAM Air Transport District 142**

9633 S 48th St, Ste 100  
Phoenix, Arizona 85044  
816-982-6480  
iamd1142@iamd1142.org

**Date: February 16, 2024**  
**File: Jetstream – 2024**

2024 – 22

**TENTATIVE AGREEMENT REACHED FOR IAM MEMBERS AT JETSTREAM PHX**

Dear Sisters and Brothers:

IAM District 142 is proud to announce that we have reached a Tentative Agreement with Jetstream in Phoenix, Arizona. Highlights of this new tentative agreement include:

- 2-Year Agreement through the end of 2025.
- Approximately 5% increase at date of signing applied back to January 1, 2024.
- An additional increase of approximately 2% on January 1<sup>st</sup>, 2025, for a total of approximately 7% over the duration of the agreement.
- Addition of a floating holiday.
- Additional Shift Bid each year – now shift bids will be performed twice per year minimum.
- Lead Cleaners now have a clear downgrade process and will compete using seniority, not by company approval.
- Extended the Vacation request period to 30 days from 14 days.
- Improvements to Union Representation – employees will be advised of their right to have representation.
- Clarified probationary period length.
- Promotions to Lead will be done by seniority only.
- Lengthened vacancies posting period from 5 to 7 days.

District 142 General Chairs Jeff James and Lollie Beecher began talks with Jetstream in November of 2023 with the goal of reaching a new Tentative Agreement for our members who are employed as Aircraft Cleaners in PHX. We are extremely proud that we were able to reach a new tentative agreement quickly with the help and support of our Jetstream members.

Attached with this bulletin you will find a copy of the redline Tentative Agreement which can also be found on the District 142 website at: [www.atd142.org/jetstream/](http://www.atd142.org/jetstream/). Brother Jeff James will be on-site at Jetstream on Tuesday, February 20, and Wednesday, February 21, 2024, to discuss and answer any questions pertaining to this new tentative agreement.

A Ratification Vote will be held on-site at Jetstream on Thursday, February 22, 2024, from noon – 6:00 p.m. Mountain Standard Time.

Thank you to our members in PHX for your patience, support, and above all your solidarity. Your District 142 leadership unanimously recommends a **YES VOTE** for this agreement.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair  
IAM District 142

Jeff James  
General Chair  
IAM District 142

Lollie Beecher  
General Chair  
IAM District 142

JC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator, Air Transport Territory  
J. Carlson, Air Transport Coordinator  
DL 142 Executive Board

**POST ON ALL IAM BULLETIN BOARDS**