

Waiver and Release of Right to Representation

1. On the date below, I was required to be present in a hearing for a disciplinary matter concerning my employment with _____.

Company

- 2. I understand that the Collective Bargaining Agreement between the International Association of Machinists and Aerospace Workers, AFL-CIO, District Lodge 142 (Union) affords me the opportunity to be represented by officially recognized Shop Stewards before the Company in such matters.
- 3. I now wish to rescind my right to be represented before the Company by any such Shop Steward.
- 4. I agree that the Union has fulfilled its legal obligation to represent me in this matter, and that it has no further duty to provide me with counsel, or to pay my legal fees.
- 5. I hereby release the Union from any and all claims, suits, judgments or demands relating to any potential dispute I may have with the Company concerning this matter.
- 6. I understand the Union still has the authority and reserves the right to be present during any matter to state the Union's interpretation of any disputed contractual provision or practice.

Member Printed Name

Member Signature

Location

Date