



**IAM Air Transport District 142**

9633 S 48th St, Ste 100  
Phoenix, Arizona 85044  
816-982-6480  
iamd1142@iamd1142.org

**Date: March 4, 2024**  
**File: Menzies ORD 403 – 2024**

2024 – 26

## **TENTATIVE AGREEMENT REACHED FOR IAM MEMBERS AT MENZIES ORD 403**

Dear Sisters and Brothers:

IAM District 142 is pleased to announce that we have reached a Tentative Agreement on a new Collective Bargaining Agreement for our members at Menzies Aviation ORD 403.

Highlights of the tentative agreement include:

- \$.50 cents for all hours worked in 2023 retro from Jan 15, 2023 to Jan 15, 2024 for all members above scale.
- All members in scale will receive applicable retro pay.
- Raises will be on the anniversary of employees in scale as shown \$.50, \$1.00, \$1.00.
- \$1.00 on Jan 15, 2024 for those above scale.
- \$1.00 on Jan 15, 2025 for those above scale.
- \$250.00 signing bonus for all those in scale.
- Increase to \$1.50 per hour Lead differential.
- Increase to \$2.00 per hour Quality Control Technician differential.
- GSE Mechanic starting wage increase.
- Increase to \$1.00 per hour Designated Trainer premium.
- \$350.00 for everyone out of the scale.
- 90 Minutes notification and rotating list for mandatory Overtime.
- Contracts printed within 60 days.
- Juneteenth Holiday.
- Pro-rated vacation for probation people starts Jan of 2024.
- Sick time pay out at 60% upon retirement.

A copy of the Redline Tentative Agreement is attached to this bulletin and is also available on the District 142 website at: [www.atd142/menzies/](http://www.atd142/menzies/). The Ratification Vote will be conducted online beginning March 8, 2024, at 8:00 a.m. CST and ending March 11, 2024, at 3:00 p.m. CST. A separate bulletin will be posted shortly with the information you will need to cast your vote.

If you have any questions or concerns about this tentative agreement, you may reach out to your Shop Stewards, Negotiating Committee, and General Chair for assistance. Your Negotiating Committee unanimously recommends a **YES VOTE** for this agreement.

Thank you to our membership at Menzies ORD 403 for your patience, solidarity, and support as we worked through these negotiations.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair  
IAM District 142

Ken Coley  
General Chair  
IAM District 142

JC/KC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator, Air Transport Territory  
J. Carlson, Air Transport Coordinator  
DL 142 Executive Board

**POST ON ALL IAM BULLETIN BOARDS**