



**IAM Air Transport District 142**

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**Date: March 8, 2024**  
**File: Signature ORD – 2024**

2024 – 30

## **TENTATIVE AGREEMENT REACHED FOR IAM MEMBERS AT SIGNATURE FLIGHT SUPPORT ORD**

Dear Sisters and Brothers:

IAM District 142 is proud to announce we have reached a Tentative Agreement for our members at Signature Flight Support ORD.

Highlights of the tentative agreement include:

- 13% increases over the term of the Collective Bargaining Agreement for a 4-year duration (5%, 2.5%, 2.5%, and 3%)
- 5% increase effective 1/15/24 (retroactive)
- Increased Lead and QA Premiums (50% increases)
- Increased sick pay usage
- Attendance Policy enhancements

A redline version of the tentative agreement will be posted with this bulletin and will be available on the District 142 website at: [www.atd142.org/signature-flight-support/](http://www.atd142.org/signature-flight-support/). District 142 General Chair Bill Wise will hold membership meetings on the property on Tuesday, March 19, 2024 for questions and clarifications.

A ratification vote will be held on Wednesday, March 20, 2024, on the property. The polls will be open from 6:00 a.m. to 4:00 p.m. Central Time.

We would like to extend a sincere thank you to our shop stewards and members at Signature for your steadfast support, patience, and solidarity as we worked through these negotiations. It has been our goal from day one to bring you a tentative agreement you would be proud to vote for, and your negotiating team unanimously recommends a **YES VOTE** for this agreement.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair  
IAM District 142

Bill Wise  
General Chair  
IAM District 142

JC/BW/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator, Air Transport Territory  
J. Carlson, Air Transport Coordinator  
DL 142 Executive Board

## **POST ON ALL IAM BULLETIN BOARDS**