

IAM Air Transport District 142

9633 S 48th St, Ste 100 Phoenix, Arizona 85044 816-982-6480 iamd1142@iamd1142.org

Date: March 26, 2024

File: WN - 2024

2024 - 38

IAM/SOUTHWEST AIRLINES ME-TOO CLAUSE UPDATE

Dear Sisters and Brothers:

IAM District 142 is actively engaging Southwest Airlines leadership in discussions regarding the Me-Too clauses of our contract.

These discussions are centered on:

- 1. The amount of increase to top-of-scale wages.
- 2. The ratification bonus as it applies to our agreement.

We are continuing to work through this process. Once we have all the data compiled, including dollar amounts and the time frame for implementation determined, we will inform the membership.

Thank you for your continued patience and support.

Sincerely and fraternally,

John M. Coveny, Jr. President/Directing General Chair IAM District 142

Oralia "Lollie" Beecher	April Butler	Kenny Champagne	Lorraine Fraser	Carrie Lessley
General Chair	General Chair	General Chair	General Chair	General Chair
IAM District 142	IAM District 142	IAM District 142	IAM District 142	IAM District 142

JC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory

E. Fraser, Chief of Staff, Air Transport Territory

T. Regan, Airline Coordinator, Air Transport Territory

J. Carlson, Air Transport Coordinator

DL 142 Executive Board