



IAM Air Transport District 142
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**THOUSANDS OF IAM DISTRICT 142 MEMBERS AT SOUTHWEST AIRLINES TO RECEIVE
ADDITIONAL WAGE INCREASES AND BONUS**

Dear Sisters and Brothers:

Thousands of IAM District 142 members at Southwest Airlines are receiving a pay raise thanks to the foresight of the IAM Air Transport Territory, District 142, and their negotiating committee. Members who were employed in one of the three IAM-represented Southwest Airlines groups when the contract was ratified in December 2022 – Customer Service Agents, Customer Representatives, and Source of Support Representatives – will also receive a bonus.

The raises and bonuses are due to a “Me-Too” clause negotiated into the contract that requires IAM-represented workgroups at the carrier to receive the same pay rate at the top of the scale as the highest-paid ground operations group.

The pay bumps and bonuses are in addition to all the general wage increases and other benefits already present in the contract, along with a 4% non-elective contribution into their 401(k) that began in January 2023 for all IAM-represented employees at the carrier.

Beginning April 16, 2024, IAM-represented Southwest Airlines employees will be the highest-paid in the industry:

- Customer Service Agents (CSA) at the top of scale will be \$38.35 per hour.
- Customer Representatives (CS&S) at the top of scale will be \$37.85 per hour.
- Source of Support Representatives at the top of scale will be \$41.32 per hour.
- Bonus will be paid on the May 20th paycheck (\$2000 minimum or \$445 per year of completed service).
- The payout will be based on years of service at the time of the 2022 contract ratification.

“Nothing makes us more proud at District 142 than improving the lives and benefits of our members,” said IAM District 142 President and Directing General Chair John M. Coveny Jr. “IAM members at Southwest can expect another well-deserved raise and lump sum payment because of their IAM contract.”

We want to sincerely thank our Southwest members for their support and solidarity as we worked through this process. Your commitment to your union and your fellow members is evident, and we are so proud to help you get everything that is owed to you through the language in your contract.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair
IAM District 142

Oralia “Lollie” Beecher
General Chair
IAM District 142

April Butler
General Chair
IAM District 142

Kenny Champagne
General Chair
IAM District 142

Lorraine Fraser
General Chair
IAM District 142

Carrie Lessley
General Chair
IAM District 142

JC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

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