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<u>TENTATIVE AGREEMENT REACHED FOR IAM DISTRICT 142 MEMBERS AT</u> ALLIED AVIATION IAH

Dear Sisters and Brothers:

IAM District 142 is proud to announce that we have reached a Tentative Agreement for our members at Allied Aviation Fueling in Houston (IAH). Highlights of this new tentative agreement include:

- Wage increases on average of 25.34% across all classifications since the last increase in 2021.
- Wage increases for all out-of-scale/topped-out employees of \$0.50/year for the life of the contract
- Date of ratification signing bonus as follows
  - 1 5 years: \$250.00
  - 5 10 years: \$500.00
  - $\circ$  10 20 years: \$1000.00
  - Above 20 years: \$2000.00
- Article 9 Vacation completely rewritten with updated rules and procedures.
- Article 26 Compliance and Enforcement completely rewritten with an updated system-wide grievance procedure.

A copy of the Redline Tentative Agreement is available on the District 142 website at: www.atd142.org/allied-aviation.

There will be a ratification vote at the Allied property in Houston (IAH) on Wednesday, May 1, 2024, from 8:00 am to noon, Central Time. District 142 General Chair Mark Strength will be on hand to conduct the vote and answer any questions you may have about this new agreement.

As soon as the votes are tallied we will notify the Company and Air Transport Territory leadership of the results and then post a bulletin on the District 142 website and email the results to our Allied Aviation email list.

If you have not previously signed up for emails and text messages from District 142, now is the perfect time to do so. Go to the District 142 website at <u>www.atd142.org</u>, and click on the buttons at the top of the homepage to "Join Our Email List" and "Sign up for Text Messages." It only takes a couple of minutes and you will now be able to stay up to date on everything happening with your contract and membership opportunities available to you through the IAM.

Thank you to our membership at IAH who have stood together steadfastly in solidarity as we negotiated this tentative agreement.

Sincerely and fraternally,

John M. Coveny, Jr. President/Directing General Chair IAM District 142 Ken Coley General Chair IAM District 142 Mark Strength General Chair IAM District 142

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

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