



IAM Air Transport District 142

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File: C5 – 2024

2024 – 52

IAM DISTRICT 142 REACHES TENTATIVE AGREEMENT WITH COMMUTEAIR

Dear Sisters, Brothers, and Siblings:

Your IAM Negotiating Team is proud to announce that we have reached a Tentative Agreement for the CommuteAir Flight Attendants.

This Tentative Agreement brings significant improvements to the contract. Some of the highlights include:

- Across the board pay raises, 20% on date of implementation.
- Additional downline raises totaling 5% over the next 4 years. (4 year agreement)
- Two Commuter rooms per month for registered commuter flight attendants.
- Three additional Holidays – Memorial Day, Labor Day and Christmas Eve.
- Increased per diem pay to \$2.00 per hour with built-in increases to \$2.25 per hour over the life of the agreement.
- International per diem to \$20.00 per day
- Increased minimum duty period guarantee to 3.75 hours
- Full pay for Deadheads
- Improvements to rest language including guaranteed 8 hours behind the door
- Improvements to Line/Trip trade language.
- Added Long Call Reserve Language.
- Additional week of vacation (5 total) starting at year 16 of seniority.
- Increased sick leave accrual.
- 25% sick leave cash out upon retirement.
- Parental leave language added (12 weeks for birth or adoption).
- Expanded covered family members for bereavement leave.
- Improvements to the uniform allotment.
- Solidified improvements to the 401k program that the company implemented between agreements.
- General improvements to the Drug and Alcohol testing language.

There will be Q&A sessions to answer your questions about this Tentative Agreement as follows:

1. Tuesday, May 14, and Wednesday, May 15, IAH Crew room, 10:00 a.m. – 6:00 p.m.
2. Monday, May 20, DEN crew room, 12:00 p.m. – 6:00 p.m.
3. Tuesday, May 21, DEN crew room, 9:00 a.m. – 12:00 p.m.
4. Tuesday, May 21, and Wednesday, May 22, IAD Crew room, 10:00 a.m. to 6:00 p.m.
5. Tuesday, May 28, 9:00 a.m. – 11:00 a.m. Eastern via Zoom.
6. Wednesday, May 29, 1:00 p.m. – 3:00 p.m. Eastern via Zoom.
7. Thursday, May 30, 5:00 p.m. – 7:00 p.m. via Zoom.

A separate email regarding the ratification vote will follow shortly with dates, times, and additional information on how to vote.

If you have not signed up for emails and/or text messages from District 142, please go to www.atd142.org and use the buttons at the top of the homepage to “Join Our Email List” and “Sign up for Text Messages.” This is the best way to ensure that you receive timely information concerning this upcoming vote and any other news related to your union, workgroup, and contract.

Your Committee **UNANIMOUSLY RECOMMENDS A YES VOTE** for this Tentative Agreement. Thank you for your patience throughout this process.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair
IAM District 142

Jesse Wilson
General Chair
IAM District 142

JMC/JW/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

POST ON ALL IAM BULLETIN BOARDS