



**IAM Air Transport District 142**

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**Date: June 13, 2024**  
**File: BA – 2024**

2024 – 65

**TENTATIVE AGREEMENT REACHED FOR IAM MEMBERS AT**  
**BRITISH AIRWAYS ENGINEERING**

Dear Sisters and Brothers:

Your IAM District 142 Negotiating Team is proud to announce that we have reached a 4-year Tentative Agreement for British Airways Engineering.

This Tentative Agreement brings significant improvements to the contract. Highlights include:

- Removed the 40-hour qualifier for overtime.
- Across-the-board pay raises, 10.5% on date of implementation.
- Stronger scope language. Overtime must be called before a manager performs covered work.
- Overtime on the 6<sup>th</sup> and 7<sup>th</sup> RDO will be paid at 2x hourly pay if scheduled for a 4-day 10-hour shift.
- Split shift premium of .75 cents per hour.
- License premiums increase. Maintenance representative and Mechanic with an A3 company approval \$2.50 for FAA airframe and \$2.50 per hour for FAA powerplant for a total of \$5.00 per hour with an increase to \$3.50 for FAA airframe and \$3.50 per hour for FAA powerplant for a total of \$7.00 at DOR+36 months. Mechanic \$2.25 for FAA airframe and \$2.25 per hour for FAA powerplant for a total of \$4.50 per hour.
- Ratification bonus based on years of service. \$500 to \$4500. Prorated for part-time employees.
- New job continuity overtime language. Overtime for a known outage will be guaranteed 8 hours minimum.
- Vacation increased to 26 days at 25 years of service, 27 days at 26 YOS, 28 days at 27 YOS, 29 days at 28 YOS, and 30 days at 29 YOS.
- Day trades increased to 12 per month.
- \$275.00 to cover all cleaning and laundering costs incurred during the year.
- Upon separation from the Company, an employee will receive payment for fifty percent (50%) of accrued sick/ disability leave in their sick/disability bank.
- Added Juneteenth holiday.
- Travel allowance for trips to the UK will be per Company policy.
- Introduction of the electronic GMP (grievance manager program).
- New SIDA badge renewal language.
- No increase in contributions to employee medical or dental insurance premiums.

The Redline Tentative Agreement for Engineering will be posted soon.

There will be Q&A sessions to answer your questions about this Tentative Agreement via Microsoft Teams.

- June 14 at 10:00 a.m. and 4:00 p.m. Eastern time.
- June 15 at 7:00 p.m. Eastern time.
- June 16 at 10:00 a.m. Eastern time.
- June 18 at 10:00 a.m. and 4:00 p.m. Eastern time.

Information on how to log in (including links) will be posted separately.

An online ratification vote will be held from June 19, 2024, at 8:00 a.m. to June 24, 2024, at 12:00 Eastern time. The vote will be administered by the IAM Ballot Site. A separate bulletin and email will follow with instructions and additional information on how to cast your vote.

If you have not signed up for emails and/or text messages from District 142, please go to [www.atd142.org](http://www.atd142.org) and use the buttons at the top of the homepage to “Join Our Email List” and “Sign up for Text Messages.” This is the best way to ensure you receive timely information concerning this upcoming vote and any other news related to your union, workgroup, and contract.

Your Committee **UNANIMOUSLY RECOMMENDS A YES VOTE** for this Tentative Agreement. Thank you for your patience throughout this process.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair  
IAM District 142

Ken Coley  
General Chair  
IAM District 142

Mark Strength  
General Chair  
IAM District 142

Ignacio Salim  
IAM Chairperson  
British Airways

Sharon Estwick  
Chief Steward  
British Airways

James Romano  
Shop Steward  
British Airways

Anthony D’Erasmus  
Shop Steward  
British Airways

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator, Air Transport Territory  
J. Carlson, Air Transport Coordinator  
DL 142 Executive Board

**POST ON ALL IAM BULLETIN BOARDS**