



IAM Air Transport District 142

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Date: July 18, 2024
File: PSA Stores – 2024

2024 – 89

IAM/PSA AIRLINES STORES REPRESENTATION ELECTION SCHEDULED

Dear Sisters and Brothers:

The IAM received notification from the National Mediation Board (NMB) this morning that a representation election has been scheduled to allow PSA Stores employees the opportunity to cast their vote and be on a path to a better, brighter future. It is crucial that all PSA Stores employees are aware of the election timeline, which is detailed below and in the attached notification from the NMB. The timeline begins in a few days, and it is imperative that all employees know these dates:

<u>Date</u>	<u>Election Action</u>
July 24, 2024	Sample Ballots Released
July 31, 2024	Voting Ballots Sent to Employees
July 31, 2024 (12:01 am)	Voting Period Begins
September 11, 2024 (2:00 pm)	Voting Period Ends

More information will follow soon, including any additional information you may need to cast your vote. You may also find this information on our website at www.atd142.org/psa-airlines-stores-agents-info-page/.

If you have any questions about this process, please reach out to Zach Coker (zcoker@iamdl142.org 405-204-2987), Thomas Marshall (tmarshall@iamaw.org 267-774-0371), or Jim Samuel (jsamuel@iamdl142.org 859-653-4037) for assistance.

This vote is your chance to change your future and have a collective voice that the Company cannot ignore. We look forward to a successful outcome with this vote and getting you a first contract!

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair
IAM District 142

James M. Samuel
(Acting) Directing General Chair
IAM District 142

Zach Coker
Director of Organizing
IAM District 142

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

POST ON ALL IAM BULLETIN BOARDS



(202) 692-5000

NATIONAL MEDIATION BOARD
WASHINGTON, D.C. 20572

July 18, 2024

VIA EMAIL

Steven Nigh, CLC
PSA Airlines
4700 Yorkmont Rd. Office 113A
Charlotte, NC 28208

Jacquelyn L. Thompson
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2000 M St. NW Suite 550
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Connie Vallas, AGC
James Carlson, Air Transport Coord.
Tom Regan, Airline Coord.
IAM
9000 Machinists Place
Upper Marlboro, MD 20772

Re: **NMB Case No. R-7632**
PSA Airlines / IAM

Participants:

The National Mediation Board (Board) has authorized an election in the above-referenced case. The election will be conducted by Mail Ballot. The Notice and Sample Ballots will be sent out on **July 24, 2024**. The Ballots will be mailed to the employees on **July 31, 2024**. The voting period will be from **12:01 a.m., ET, July 31, 2024** through **September 11, 2024**. The tally will take place at the Board's offices on **September 11, 2024 at 2 p.m., ET**.

Challenges to the List of Potential Eligible Voters or objections with regard to any other matters must be filed by **4 p.m., ET, on July 24, 2024**. Responses to challenges or objections, if any, must be filed by **4 p.m., ET, on July 31, 2024**. All challenges and objections must be filed in writing with the investigator. All submissions must comply with the simultaneous service requirements of the Board Representation Manual (Manual) Section 1.2. All challenges and objections must be supported by substantive evidence and argument. Unsupported allegations will be insufficient to overcome presumptions of eligibility or ineligibility as reflected by the List of Potential Eligible Voters. In addition, if

craft or class issues are involved, the objection must be supported by Board case citation. Absent extraordinary circumstances, the Board will not consider evidence on appeal unless it has been initially filed with the Investigator by the above deadline. See Manual Section 10.2.

If a challenge is filed which involves adding an individual to the List of Potential Eligible Voters, the Carrier should immediately provide the individual's data in spreadsheet format as well as a mailing label for that individual so that a Mail Ballot may be sent in a timely fashion. The vote will only be counted if a final determination is made that the individual is eligible. The Investigator will deny all challenges and objections not supported by substantive evidence and argument, not filed by deadline, or not simultaneously served on all participants.

Changes in eligibility status occurring after the deadline will be handled as status changes subject to Manual Section 12.3. Status changes will not be considered without supporting documentation including the effective date of the change. Status changes provided less than seven (7) calendar days before the scheduled count will not be considered, absent extraordinary circumstances.

The Board will notify the Participants of the procedures for observing the tally closer to the day of the tally.

Your cooperation is greatly appreciated.

Sincerely,

A handwritten signature in black ink that reads "Eileen M. Hennessey". The signature is written in a cursive style with a large initial "E" and "H".

Eileen M. Hennessey
Investigator

EILEEN M. HENNESSEY, INVESTIGATOR
NATIONAL MEDIATION BOARD

JACQUELYN L. THOMPSON
STEVEN NIGH, CHIEF LEGAL COUNSEL
MERON SQUIRES
PSA AIRLINES

CONNIE VALLAS, ASSOC. GENERAL COUNSEL
JAMES CARLSON, AIR TRANSPORT COORDINATOR
TOM REGAN, AIRLINE COORDINATOR
IAM

THE BOARD FINDS A DISPUTE TO EXIST IN NMB CASE NO. R-7632, AMONG STOCK CLERKS, EMPLOYEES OF PSA AIRLINES (CARRIER) SOUGHT TO BE REPRESENTED BY INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAM). THE STOCK CLERKS ARE PRESENTLY UNREPRESENTED. A MAIL BALLOT ELECTION IS HEREBY AUTHORIZED USING THE CUT-OFF DATE OF JUNE 9, 2024.

PURSUANT TO MANUAL SECTION 12.1, THE CARRIER IS HEREBY REQUIRED TO FURNISH WITHIN FIVE CALENDAR DAYS, 1" X 2 5/8", PEEL-OFF LABELS BEARING THE ALPHABETIZED NAMES AND CURRENT ADDRESSES OF THOSE EMPLOYEES ON THE LIST OF POTENTIAL ELIGIBLE VOTERS. THE CARRIER MUST PRINT THE SAME SEQUENCE NUMBER FROM THE LIST OF POTENTIAL ELIGIBLE VOTERS BESIDE EACH VOTER'S NAME ON THE ADDRESS LABEL. THE CARRIER MUST ALSO PROVIDE TO THE BOARD THE NAME AND SEQUENCE NUMBER OF THOSE POTENTIAL ELIGIBLE VOTERS ON MILITARY LEAVE WHO ARE SERVING IN FOREIGN COUNTRIES OR WHO RESIDE OUTSIDE OF THE UNITED STATES. THE CARRIER MUST USE THE MOST EXPEDITIOUS METHOD POSSIBLE, SUCH AS OVERNIGHT MAIL, TO ENSURE THAT THE BOARD RECEIVES THE LABELS WITHIN FIVE CALENDAR DAYS. TALLY IN WASHINGTON, D.C.

MARIA-KATE DOWLING, GENERAL COUNSEL, NATIONAL MEDIATION BOARD
JULY 17, 2024