



IAM Air Transport District 142

9633 S 48th St, Ste 100
Phoenix, Arizona 85044
816-982-6480
iamdl142@iamdl142.org

Date: July 24, 2024
File: PSA Stores – 2024

2024 – 90

**IAM/PSA AIRLINES STORES REPRESENTATION VOTE INSTRUCTIONS AND
SAMPLE BALLOT**

Dear Sisters and Brothers:

The National Mediation Board (NMB) released the sample documents for your upcoming representation election today. These documents, attached to this bulletin, contain the Sample Notice of Election, Sample Voting Instructions, and Sample Ballot. Please take the time to read through the documents to familiarize yourself with the process.

The actual Notice of Election, Voting Instructions, and Sample Ballot will be mailed to the address that PSA Airlines has on file for all Stores employees who are eligible to vote in this representation election. The mailings will go out on July 31, 2024, and could begin arriving as soon as August 2, 2024, depending on each employee's location.

Additional information, including a duplicate ballot request form, will be posted on or about August 5, 2024, in the event you have not received your ballot by that time.

Please note that all of the above-mentioned sample documents are also posted on the PSA Stores Agents Info Page on the IAM District 142 website at: <https://atd142.org/psa-airlines-stores-agents-info-page/>.

If you have any questions or concerns, please reach out to Zach Coker (zcoker@iamdl142.org 480-335-5155), Thomas Marshall (tmarshall@iamaw.org 267-774-0371), or Jim Samuel (jsamuel@iamdl142.org 859-653-4037) for assistance.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair
IAM District 142

James M. Samuel
(Acting) Directing General Chair
IAM District 142

Zach Coker
Director of Organizing
IAM District 142

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

POST ON ALL IAM BULLETIN BOARDS



(202) 692-5000

NATIONAL MEDIATION BOARD
WASHINGTON, D.C. 20572

July 24, 2024

VIA EMAIL

Steven Nigh, CLC
PSA Airlines
4700 Yorkmont Rd. Office 113A
Charlotte, NC 28208

Jacquelyn L. Thompson
FordHarrison LLP
2000 M St. NW Suite 550
Washington, DC 20036

Meron Squires
FordHarrison LLP
1601 Elm Street Suite 4450
Dallas, TX 75201

Connie Vallas, AGC
James Carlson, Air Transport Coord.
Tom Regan, Airline Coord.
International Association of M
9000 Machinists Place
Upper Marlboro, MD 20772

Re: **NMB Case No. R-7632**
PSA Airlines / IAM

Participants:

Enclosed are copies of the Notice of Election, Sample Instructions and Sample Ballot in the above-captioned case. Upon receipt, the Notice, Sample Instructions and Sample Ballot must be promptly posted by the Carrier on Carrier bulletin boards and at other appropriate locations, including all locations where other notices to employees are usually posted. At least one Notice, Sample Instructions and Sample Ballot must be posted at each Carrier location. The Notice, Sample Instructions and Sample Ballot must be completely visible and remain posted until the Board advises the Carrier that this case has been closed.

Thank you for your prompt attention to this matter.

Sincerely,

Eileen M. Hennessey
Investigator



SAMPLE VOTING INSTRUCTIONS AND SAMPLE BALLOT

NOTICE OF MAIL BALLOT ELECTION

**UNITED STATES OF AMERICA
NATIONAL MEDIATION BOARD**

NMB Case No. R- 7632

**THIS WILL NOTIFY YOU OF AN ELECTION PRESENTLY BEING HELD UNDER THE
RAILWAY LABOR ACT INVOLVING THE FOLLOWING:**

STOCK CLERKS

OF

PSA AIRLINES

SOUGHT TO BE REPRESENTED BY

INT'L ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAM)

Section 2, Fourth of the Railway Labor Act provides that "[t]he majority of any craft or class of employees shall have the right to determine who shall be the representative of the craft or class for purposes of the Act." The Railway Labor Act further provides that elections shall be free from interference, influence or coercion, and that it is unlawful for a carrier to interfere with the organization of its employees.

Date of Mailing of Ballots: July 31, 2024 Date of Tally: September 11, 2024

NOTICE TO ALL EMPLOYEES IN THE CRAFT OR CLASS

Federal law prohibits knowingly and willfully making materially false, fictitious, or fraudulent statements or representations in any matter within the jurisdiction of the United States Government. 18 U.S.C. § 1001. This includes use of another voter's ballot and voting materials. To maintain the confidentiality and integrity of the voting process, do not share your ballot or voting materials with anyone. Evidence of breaches of the confidentiality or integrity of the voting process, including "voting parties" may result in a Board finding of election interference. If you do not receive your Official Ballot by **August 5, 2024 , you may contact the National Mediation Board to request a duplicate ballot. Your request must be in writing and signed by you. The request must be in an individual envelope. No group requests are accepted. Requests by telephone, email, or facsimile are not accepted. Mail the request to: National Mediation Board, Office of Legal Affairs, 1301 K Street, NW, Suite 250E, Washington, DC 20005. **No requests will be accepted after September 4, 2024** .**



SAMPLE

**UNITED STATES OF AMERICA
NATIONAL MEDIATION BOARD**

NMB Case No. R- 7632

INVOLVING

STOCK CLERKS

OF

PSA AIRLINES

SOUGHT TO BE REPRESENTED BY

INT'L ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAM)

INSTRUCTIONS FOR VOTING

An Official Ballot and a return-addressed mailing envelope (no postage required) are enclosed.

To vote:

MARK an "X" in the square of your choice ON THE OFFICIAL BALLOT.

PLACE the ballot in the RETURN mailing envelope. Postage is paid for by the National Mediation Board.

PRINT your name on the first line under the attest on the back of the envelope, and

SIGN your name on the second line.

DEPOSIT this envelope in the U.S. Mail so as to reach the National Mediation Board prior to the time and date indicated on the OFFICIAL BALLOT.

After the envelope has been checked against the eligibility list, your ballot will be removed and thoroughly mixed with other ballots before being unfolded and counted by the Investigator, thus ensuring complete secrecy.

- The Voting Period is between **July 31, 2024** and **September 11, 2024**. All ballots must be received by the National Mediation Board by 2 P.M. ET on **September 11, 2024**.
- This is a SECRET BALLOT. DO NOT SIGN YOUR NAME ON THE OFFICIAL BALLOT.
- If you choose to vote for ANY OTHER ORGANIZATION OR INDIVIDUAL, you must write in the name of a specific individual or organization. **Failure to do so will void your ballot.**
- Marks in more than one square make the BALLOT VOID.
- Do not cut or mutilate or otherwise spoil this ballot. If you should accidentally do so, you may request a duplicate ballot in writing by contacting the National Mediation Board, 1301 K Street, N.W., Suite 250E, Washington, DC 20005. Duplicate ballot requests must be received by the Board no later than 7 calendar days prior to the Tally.

WARNING: THIS IS AN OFFICIAL GOVERNMENT DOCUMENT AND MUST NOT BE DEFACED BY ANYONE. THE NATIONAL MEDIATION BOARD DOES NOT ENDORSE ANY CHOICE IN THE ELECTION. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE NOT BEEN PUT THERE BY THE NATIONAL MEDIATION BOARD.



SAMPLE

**UNITED STATES OF AMERICA
OFFICIAL BALLOT OF NATIONAL MEDIATION BOARD**

NMB Case No. R- 7632

**INVOLVING
STOCK CLERKS
OF
PSA AIRLINES**

SOUGHT TO BE REPRESENTED BY

INT'L ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAM)

No employee is required to vote. If an organization or individual receives a majority of the valid votes cast, it will be certified as the representative. If 50 percent or more of the votes cast are for no representation, no representative will be certified. This is a secret ballot. Do not sign your name on this ballot. Marks in more than one square void the ballot. All ballots must be received by the National Mediation Board by 2 P.M. ET on **September 11, 2024** .

If you desire to be represented by

INT'L ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS (IAM)

Mark an "X" in this square

If you desire to be represented by

ANY OTHER ORGANIZATION OR INDIVIDUAL

Write the name of such organization or individual on the line below

_____, AND

Mark an "X" in this square

If you desire to vote against representation

NO, I VOTE FOR NO REPRESENTATIVE

Mark an "X" in this square

WARNING: THIS IS AN OFFICIAL GOVERNMENT DOCUMENT AND MUST NOT BE DEFACED BY ANYONE. THE NATIONAL MEDIATION BOARD DOES NOT ENDORSE ANY CHOICE IN THE ELECTION. ANY MARKINGS THAT YOU MAY SEE ON ANY SAMPLE BALLOT OR ANYWHERE ON THIS NOTICE HAVE NOT BEEN PUT THERE BY THE NATIONAL MEDIATION BOARD.