



IAM Air Transport District 142

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File: Alaska Airlines – 2024

2024 – 91

IAM/ALASKA AIRLINES WAGE REVIEW UPDATE

Dear Sisters and Brothers:

Recently, your IAM District 142 and Alaska leadership met to review the base wage rates for COPS and RSSA members per COPS Letter of Agreement #23 and RSSA Letter of Agreement #22.

The purpose of the review was to determine if an adjustment is needed to ensure that CSA and RSA agents at the Top of Scale are not paid less than fourth place amongst major US-based passenger air carriers.

It was agreed that the CSA base wage rate at the Top of Scale needed to be increased by 5.37% to reach fourth place. Per the agreement, the 5.37% increase will be applied to all steps, scales, and grades on August 10, 2024.

Currently, the RSA Top of Scale rate is fourth amongst major US-based passenger air carriers, so the 2.5% increase per the RSSA Letter of Agreement will be applied to all steps, scales, and grades on August 10, 2024.

Please contact a local Shop Steward or a District 142 General Chair if you have any questions or concerns about these updates. We appreciate your support and solidarity.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair
IAM District 142

Jason McAdoo
General Chair
IAM District 142

Justin Bates
General Chair
IAM District 142

Jesse Wilson
General Chair
IAM District 142

Sandy Field
General Chair
IAM District 142

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

POST ON ALL IAM BULLETIN BOARDS

Step	Classification	Old Base Rate	New Base Rate	8/10/23 2.50%	8/10/2024 Increase 5.37%	8/10/2025 Minimum Increase 2.50%
Start	Customer Service / Reservations	\$15.75	\$18.50	\$18.96	\$19.98	\$20.48
1	Customer Service / Reservations	\$16.17	\$18.50	\$18.96	\$19.98	\$20.48
2	Customer Service / Reservations	\$16.80	\$18.98	\$19.46	\$20.51	\$21.02
3	Customer Service / Reservations	\$17.06	\$19.11	\$19.59	\$20.64	\$21.16
4	Customer Service / Reservations	\$17.42	\$19.51	\$20.00	\$21.07	\$21.60
5	Customer Service / Reservations	\$18.49	\$20.80	\$21.32	\$22.46	\$23.02
6	Customer Service / Reservations	\$19.57	\$21.31	\$21.85	\$23.02	\$23.60
7	Customer Service / Reservations	\$20.81	\$22.66	\$23.23	\$24.48	\$25.09
8	Customer Service / Reservations	\$21.30	\$23.20	\$23.78	\$25.06	\$25.69
9	Customer Service / Reservations	\$21.84	\$23.79	\$24.38	\$25.69	\$26.33
10	Customer Service / Reservations	\$23.34	\$25.42	\$26.06	\$27.46	\$28.15
11	Customer Service / Reservations	\$25.50	\$27.77	\$28.47	\$30.00	\$30.75
12	Customer Service / Reservations	\$30.30	\$34.00	\$34.85	\$36.72	\$37.64

Step	Classification	Old Base Rate	New Base Rate	8/10/23 2.50%	8/10/2024 Increase 5.37%	8/10/2025 Minimum Increase 2.50%
Start	Crew Scheduler / OPS Agent	\$20.60	\$24.19	\$24.80	\$26.13	\$26.78
1	Crew Scheduler / OPS Agent	\$21.21	\$24.19	\$24.80	\$26.13	\$26.78
2	Crew Scheduler / OPS Agent	\$21.85	\$24.69	\$25.31	\$26.67	\$27.34
3	Crew Scheduler / OPS Agent	\$22.51	\$25.21	\$25.84	\$27.23	\$27.91
4	Crew Scheduler / OPS Agent	\$23.19	\$25.97	\$26.62	\$28.05	\$28.75
5	Crew Scheduler / OPS Agent	\$23.87	\$26.85	\$27.53	\$29.01	\$29.74
6	Crew Scheduler / OPS Agent	\$27.07	\$29.48	\$30.22	\$31.84	\$32.64
7	Crew Scheduler / OPS Agent	\$27.95	\$30.44	\$31.20	\$32.88	\$33.70
8	Crew Scheduler / OPS Agent	\$30.87	\$33.62	\$34.46	\$36.31	\$37.22
9	Crew Scheduler / OPS Agent	\$31.11	\$33.88	\$34.73	\$36.60	\$37.52
10	Crew Scheduler / OPS Agent	\$32.19	\$35.06	\$35.93	\$37.86	\$38.81
11	Crew Scheduler / OPS Agent	\$33.00	\$35.94	\$36.84	\$38.82	\$39.79
12	Crew Scheduler / OPS Agent	\$33.46	\$37.54	\$38.48	\$40.55	\$41.56

Step	Classification	Old Base Rate	New Base Rate	8/10/23 2.50%	8/10/2024 Increase 5.37%	8/10/2025 Minimum Increase 2.50%
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Start	Station Agent	\$16.80	\$19.73	\$20.22	\$21.31	\$21.84
1	Station Agent	\$17.22	\$19.73	\$20.22	\$21.31	\$21.84
2	Station Agent	\$17.85	\$20.17	\$20.67	\$21.78	\$22.32
3	Station Agent	\$18.11	\$20.28	\$20.79	\$21.91	\$22.46
4	Station Agent	\$18.23	\$20.42	\$20.93	\$22.05	\$22.60
5	Station Agent	\$19.32	\$21.74	\$22.28	\$23.48	\$24.07
6	Station Agent	\$20.36	\$22.17	\$22.73	\$23.95	\$24.55
7	Station Agent	\$21.61	\$23.54	\$24.12	\$25.42	\$26.06
8	Station Agent	\$22.16	\$24.13	\$24.74	\$26.07	\$26.72
9	Station Agent	\$22.65	\$24.67	\$25.28	\$26.64	\$27.31
10	Station Agent	\$24.17	\$26.32	\$26.98	\$28.43	\$29.14
11	Station Agent	\$26.31	\$28.65	\$29.37	\$30.95	\$31.72
12	Station Agent	\$31.34	\$35.16	\$36.04	\$37.98	\$38.93

Step	Classification	Old Base Rate	New Base Rate	8/10/23 2.50%	8/10/2024 Increase 5.37%	8/10/2025 Minimum Increase 2.50%
Start	Work Control Specialist	\$19.05	\$22.37	\$22.93	\$24.16	\$24.76
1	Work Control Specialist	\$19.72	\$22.37	\$22.93	\$24.16	\$24.76
2	Work Control Specialist	\$20.40	\$23.05	\$23.63	\$24.90	\$25.52
3	Work Control Specialist	\$21.14	\$23.68	\$24.27	\$25.57	\$26.21
4	Work Control Specialist	\$21.86	\$24.48	\$25.10	\$26.45	\$27.11
5	Work Control Specialist	\$22.64	\$25.47	\$26.11	\$27.51	\$28.20
6	Work Control Specialist	\$23.41	\$25.75	\$26.39	\$27.81	\$28.51
7	Work Control Specialist	\$24.26	\$26.42	\$27.08	\$28.53	\$29.24
8	Work Control Specialist	\$25.10	\$27.34	\$28.02	\$29.52	\$30.26
9	Work Control Specialist	\$25.98	\$28.29	\$29.00	\$30.56	\$31.32
10	Work Control Specialist	\$26.88	\$29.28	\$30.01	\$31.62	\$32.41
11	Work Control Specialist	\$27.82	\$30.30	\$31.06	\$32.73	\$33.55
12	Work Control Specialist	\$29.84	\$33.48	\$34.32	\$36.16	\$37.06

Step	Classification	Old Base Rate	New Base Rate	8/10/23 2.50%	8/10/2024 Increase 5.37%	8/10/2025 Minimum Increase 2.50%
Start	Accounting Specialist	\$16.30	\$19.14	\$19.62	\$20.67	\$21.19
1	Accounting Specialist	\$16.85	\$19.14	\$19.62	\$20.67	\$21.19

2	Accounting Specialist	\$17.44	\$19.71	\$20.20	\$21.28	\$21.81
3	Accounting Specialist	\$18.07	\$20.24	\$20.74	\$21.85	\$22.40
4	Accounting Specialist	\$18.71	\$20.96	\$21.48	\$22.63	\$23.20
5	Accounting Specialist	\$19.37	\$21.79	\$22.34	\$23.54	\$24.13
6	Accounting Specialist	\$20.04	\$22.04	\$22.59	\$23.80	\$24.40
7	Accounting Specialist	\$20.73	\$22.58	\$23.14	\$24.38	\$24.99
8	Accounting Specialist	\$21.47	\$23.38	\$23.97	\$25.26	\$25.89
9	Accounting Specialist	\$22.22	\$24.20	\$24.80	\$26.13	\$26.78
10	Accounting Specialist	\$23.00	\$25.05	\$25.68	\$27.06	\$27.74
11	Accounting Specialist	\$23.80	\$25.92	\$26.57	\$28.00	\$28.70
12	Accounting Specialist	\$25.50	\$28.61	\$29.33	\$30.91	\$31.68

Step	Classification	Old Base Rate	New Base Rate	8/10/23 2.50%	8/10/2024 Increase 5.37%	8/10/2025 Minimum Increase 2.50%
Start	Mail / Manuals Specialist	\$13.04	\$15.31	\$15.70	\$16.54	\$16.95
1	Mail / Manuals Specialist	\$13.79	\$15.31	\$15.70	\$16.54	\$16.95
2	Mail / Manuals Specialist	\$14.56	\$16.45	\$16.86	\$17.77	\$18.21
3	Mail / Manuals Specialist	\$15.39	\$17.24	\$17.67	\$18.62	\$19.09
4	Mail / Manuals Specialist	\$16.30	\$18.26	\$18.71	\$19.71	\$20.20
5	Mail / Manuals Specialist	\$17.23	\$19.38	\$19.87	\$20.94	\$21.46
6	Mail / Manuals Specialist	\$18.22	\$19.84	\$20.34	\$21.43	\$21.97
7	Mail / Manuals Specialist	\$19.27	\$20.99	\$21.51	\$22.67	\$23.24
8	Mail / Manuals Specialist	\$20.66	\$22.50	\$23.06	\$24.30	\$24.91
9	Mail / Manuals Specialist	\$21.39	\$23.30	\$23.88	\$25.16	\$25.79
10	Mail / Manuals Specialist	\$22.13	\$24.10	\$24.70	\$26.03	\$26.68
11	Mail / Manuals Specialist	\$22.90	\$24.94	\$25.56	\$26.93	\$27.60
12	Mail / Manuals Specialist	\$24.55	\$27.55	\$28.23	\$29.75	\$30.49

Step	Classification	Old Base Rate	New Base Rate	8/10/23 2.50%	8/10/2024 Increase 5.37%	8/10/2025 Minimum Increase 2.50%
Start	Crew Scheduler Transition Scale	\$27.07	\$31.79	\$32.58	\$34.33	\$35.19
1	Crew Scheduler Transition Scale	\$27.07	\$31.79	\$32.58	\$34.33	\$35.19
2	Crew Scheduler Transition Scale	\$27.07	\$31.79	\$32.58	\$34.33	\$35.19
3	Crew Scheduler Transition Scale	\$27.07	\$31.79	\$32.58	\$34.33	\$35.19

4	Crew Scheduler Transition Scale	\$27.07	\$31.79	\$32.58	\$34.33	\$35.19
5	Crew Scheduler Transition Scale	\$27.07	\$31.79	\$32.58	\$34.33	\$35.19
6	Crew Scheduler Transition Scale	\$27.07	\$31.79	\$32.58	\$34.33	\$35.19
7	Crew Scheduler Transition Scale	\$27.95	\$32.14	\$32.95	\$34.72	\$35.59
8	Crew Scheduler Transition Scale	\$30.87	\$33.62	\$34.46	\$36.31	\$37.22
9	Crew Scheduler Transition Scale	\$31.11	\$33.88	\$34.73	\$36.60	\$37.52
10	Crew Scheduler Transition Scale	\$32.19	\$35.06	\$35.93	\$37.86	\$38.81
11	Crew Scheduler Transition Scale	\$33.00	\$35.94	\$36.84	\$38.82	\$39.79
12	Crew Scheduler Transition Scale	\$33.46	\$37.54	\$38.48	\$40.55	\$41.56