



Sisters and Brothers,

Your Negotiation Committee met with the Company in Los Angeles at the Qantas hangar. This marks the third time we have had direct discussions between Qantas management and the IAM. One (1) Tentative Agreement was reached, and discussions were held on the following articles.

### **Tentative Agreement**

- **Visitation**

### **Discussed Articles**

- **Grievance Procedures**
- **No Strike-No Lock Out**
- **Classification**
- **Representation / Stewards**
- **System Board of Adjustment**

The parties exchanged concerns over the previously mentioned articles. These are articles that will become part of the collective bargaining agreement.

We continue to be committed to working hard and diligently towards achieving our first contract to benefit all our brothers and sisters. Your negotiating team appreciates the company's cooperation and efforts in this bargaining session.

Our next session will be the week of October 29<sup>th</sup>, 30<sup>th</sup> and 31<sup>st</sup> at the Qantas LAX Hangar. Your committee appreciates your support and solidarity during this negotiation process.

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President/Directing General Chair  
IAM District 142

Mark Strength  
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