



I heard that if AMFA takes my grievance to arbitration, everyone in our local will have to help pay for the cost! That can't be true!?

It's true all right. It's right here in AMFA's constitution. Article XIII, Section 12.



Can you **afford** to have your grievance sent to arbitration?



**IAMAW**  
**DISTRICT**  
**142**

**VOTE IAM**



**IAMAW**  
**DISTRICT**  
**142**