



## Alaska-Hawaiian Merger Cleared for Take-Off



# What does this mean for the Mechanic and Related classification?

Alaska and Hawaiian Airlines mechanics will remain under their current union contracts until the NMB (National Mediation Board) decides the airlines have merged into a Single Transportation

System.

Only then can any disputes about union representation be addressed.

### Am I at risk?

Absolutely not. All Alaska and Hawaiian mechanics will keep their current union contracts until a new joint collective bargaining agreement is negotiated and ratified by a majority of the combined workforce.

Until then, <u>absolutely nothing</u> <u>changes.</u>

### What is going to happen? if a <u>Single Transportation System</u> exists

• A vote will be held for all mechanics to choose their union representation

#### <u>OR</u>

• The NMB will certify AMFA if Hawaiian's mechanics make up less than 50% of the combined workforce.

#### What can I do?

The IAM Union is asking Alaska Airlines AMTs to <u>sign cards</u> to ensure their voices are heard and they can choose between the IAM and AMFA in a <u>union election</u>. The IAM believes all mechanics should have a choice, while <u>AMFA wants</u> to avoid an election all together. The IAM is experienced in mergers and negotiating post-merger agreements.

Stay informed, build solidarity, and help Alaska Airlines soar to new heights with the IAM Union!

### **QUESTIONS? CONTACT DAVID FIGUEIRA**

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