



**IAM Air Transport District 142**

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**Date: December 13, 2024**  
**File: WN NCP – 2024**

2024 – 149

## **IAM/SOUTHWEST AIRLINES NCP NEGOTIATIONS UPDATE**

Dear Sisters and Brothers:

Your IAM negotiation committee met in Dallas, Texas, from Wednesday, December 11, 2024, to Thursday, December 12, 2024. During these negotiation sessions, the company and union had very productive discussions regarding several articles in the contract. We are happy to announce that we have reached tentative agreements on the following articles:

- Preamble
- Article 1 Purpose of Agreement
- Article 2 Scope of Agreement
- Article 3 Status of Agreement
- Article 15 Reduction in Force
- Article 16 Severance Pay
- Article 17 Safety and Health
- Article 19 Uniforms
- Article 20 Grievance Procedure/System Board of Adjustment
- Article 21 Moving Expenses
- Article 23 Saving Clause
- Article 29 Union Membership-Check-Off/Dues /Maintenance

While we are hopeful this progress will continue, we appreciate your patience and support through this process.

Our next negotiation sessions will be December 17–18, 2024, in Dallas, Texas.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair

Oralia “Lollie” Beecher  
General Chair

David Asher  
Committee Member

Erica Small  
Committee Member

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator, Air Transport Territory  
J. Carlson, Air Transport Coordinator  
DL 142 Executive Board

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