



IAM Air Transport District 142

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IAM/PSA AIRLINES STORES CALL FOR CONTRACT PROPOSALS

Dear Sisters and Brothers:

One of the first steps in negotiating your first contract is the official **Call for Contract Proposals**.

Submitting contract proposals is one way you can be directly involved in negotiating your contract. By telling your union leadership exactly what you want or don't want in your first contract, you will enable them to negotiate effectively, and most importantly, it empowers you by giving you a voice at the negotiating table.

Before submitting proposals, it is essential to understand what a great collective bargaining agreement looks like, how the language reads, and the things you may want to negotiate for yourself and your fellow members. For example, wage rates, premiums, work scope, benefits, safety and health, work rules, and more. We highly recommend you go to the District 142 website at www.atd142.org/, take the time to read through some of the contracts you will find there, and take note of the way the language is written. The American Airlines MLS contract is a great starting point for what you may want to negotiate for your agreement.

The IAM/PSA Stores Contract Proposal Form is online and can be accessed using the QR Code or link below. To submit multiple proposals, please fill out a separate form for each proposal. **The deadline is February 14, 2025.**



<https://bit.ly/atd142-psa-stores-proposal-form>

Your Union leadership will collect and review all proposals. A membership survey will then be conducted, and a negotiations committee will be announced.

Once the Union and the Company agree on a negotiation schedule, we will announce the dates and continuously update you on the progress. Our goal is to bring you a Tentative Agreement that you will be proud to vote **YES** for.

Don't hesitate to contact your Union Rep, Todd Roan, at troan@iamd1142.org with any questions or concerns. We need your continued support as we prepare for negotiations, and we thank you for your solidarity.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

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