



IAM Air Transport District 142
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IAM/HAWAIIAN AIRLINES COPFS CALL FOR CONTRACT PROPOSALS

Dear Sisters and Brothers:

IAM District 142 is preparing to begin negotiations with Hawaiian Airlines for your COPFS Collective Bargaining Agreement (CBA). One of the first steps in this process is the official **Call for Contract Proposals**.

Submitting contract proposals is your way of being directly involved in negotiations. By telling your negotiations committee what you want or don't want in your contract, you will enable them to negotiate effectively, and most importantly, it empowers you by giving you a voice at the table.

The IAM/Hawaiian Airlines COPFS Contract Proposal Form is online and can be accessed by the QR Code or link below.



<https://bit.ly/atd142-hawaiian-copfs-proposal-form>

If you wish to submit multiple proposals, please fill out a separate form for each proposal. The deadline is February 28, 2025. Once submitted, your negotiating committee will collect and review your proposals. This will help establish the direction and pace of negotiations.

Once the union and the company agree on a schedule, we will keep you updated on the dates and the progress of negotiations. Our goal is to bring you a Tentative Agreement that you will be proud to vote **YES** for.

Don't hesitate to contact your Shop Stewards or General Chairs with any questions or concerns. Your continued support and solidarity are needed throughout this process.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

JMC/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

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