



IAM Air Transport District 142

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2025 – 24

IAM/SOUTHWEST AIRLINES NCP NEGOTIATIONS UPDATE

Dear Sisters and Brothers:

The NOC NCP Negotiations Committee met with the company at Southwest Airlines headquarters in Dallas from January 27 to 29, 2025.

Both parties discussed Article 6, Hours of Service, related to shift bids and trades, and Article 5, Classifications.

A Tentative Agreement was reached for Article 26, Relief Agent/Representative, although that Article may still be reviewed depending on other relative open Articles.

We have scheduled negotiations to resume in Dallas on March 26 - 28, 2025. The Union and Company will work together to schedule additional dates and communicate them once they are established.

We appreciate your continued support and patience through this process.

Sincerely and fraternally,

John M. Coveny, Jr.
President/Directing General Chair

Oralia "Lollie" Beecher
General Chair

David Asher
Committee Member

Erica Small
Committee Member

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory
E. Fraser, Chief of Staff, Air Transport Territory
T. Regan, Airline Coordinator, Air Transport Territory
J. Carlson, Air Transport Coordinator
DL 142 Executive Board

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