



**IAMAW
DISTRICT
142**

IAM Air Transport District 142

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**LOUIS L. GRAY – ROBERT M. MOORE – FRANK SCORE
2025 MEMORIAL SCHOLARSHIP AWARDS**

RULES AND REGULATIONS

AWARDS – The 2025 awards will consist of:

- ✓ One (1) first prize scholarship of \$3,750; and
- ✓ Up to five (5) \$1,500 scholarships.

Awards may be used for tuition only and will be paid directly to the United States-based accredited community college, university or trade or technical school at which the awardee is accepted.

ELIGIBILITY – The Essay Competition is open to members in good standing of District (D.) 142 as of March 3, 2025, who are not former recipients of a D. 142 Scholarship Award and to 2025 graduating high school seniors who are legal children of members in good standing of D. 142 as of March 3, 2025.

TIMETABLE – The Essay Competition will open Monday, March 3, 2025, and will **close at 11:59 p.m. ARIZONA MST time zone on Friday, April 25, 2025.** Winners will be announced during the first week of May 2025. (Note: As of Sunday, March 9, 2025, Arizona MST time zone will be different from MDT.)

ESSAY RULES – This year’s Essay subject is: **“AI (ARTIFICIAL INTELLIGENCE): FRIEND OR FOE TO THE LABOR UNION IN TODAY’S WORK ENVIRONMENT”**. To be considered, all Essay Rules below must be followed. The Essay:

- ✓ Is to be a minimum of 700 words with a maximum of 1,000 words.
- ✓ Must be submitted as a Microsoft Word document or .pdf document attached to the following email address: **SCHOLARSHIPS@IAMDL142.ORG**. (Hard copies of the essays will not be accepted.)
- ✓ Must have the title, only, placed at the top of the Essay Word document.
- ✓ Must not be typed into the body of the email. Only submitted as a Word or .pdf attachment.
- ✓ Entrant’s name or any other identifying information should not appear on the Essay document; only on the Application Form.
- ✓ A bibliography of sources for the essay material must be included with the Essay. The bibliography is not included in the essay word count.
- ✓ The Essay must be the sole work of the entrant.

HANDLING – All Essays received become the property of D. 142 and may be printed in the future using the contestant’s name. Upon receipt, Essays and Application Forms will be separated and numbered for judging purposes. The D. 142 Scholarship Committee will match winning Essays to the appropriate application.

JUDGING – The judges will be selected annually by the D. 142 Scholarship Committee. They will be comprised of scholars and leaders who are not members of the IAM or D. 142. The decisions of the judges will be final. Essays will be judged on grammar, syntax, style, organization, and content.

DISQUALIFICATION – Entrants **must comply with all rules regarding the Scholarship Competition or be subject to disqualification.** Disqualification will be made by the majority vote of the Scholarship Committee and will be final and binding. Any information supplied by entrants found to be untrue will result in disqualification.

APPLICATION – A **fully completed** Application Form (see page 2) **must accompany all Essays.** All applications must be submitted via **email only** by **11:59 p.m. ARIZONA MST time zone Friday, April 25, 2025,** via **SCHOLARSHIPS@IAMDL142.ORG**. Applications will not be accepted from a Company email address.