



**IAM Air Transport District 142**

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2025 – 41

## **IAM/SOUTHWEST AIRLINES NOC CUSTOMER PLANNERS NEGOTIATIONS UPDATE**

Dear Sisters and Brothers:

Negotiations between the IAM and Southwest Airlines resumed March 26 – 28, 2025, in Dallas, TX.

Tentative Agreements were reached for the following Articles:

- Article Twelve: Leaves of Absence
- Article Thirteen: Sick and Occupational Leave
- Letter of Understanding (LOU) Thirteen: PTO Conversion

In addition to the Tentative Agreements above, we had discussions around these additional Articles:

- Article Six: Hours of Service
- Article Fourteen: Vacations
- Article Eighteen: General and Miscellaneous
- Article Twenty-Two: Holidays/Flexible Time Off

While we have made significant progress, your District 142 Negotiations Committee continues to address the survey issues to reach a contract you deserve. We have future negotiation dates scheduled for April 9 - 10, 2025 (tentative), April 16 – 17, 2025, and May 13 - 15, 2025.

Please feel free to reach out to a Shop Steward or General Chair if you have any questions or concerns. We appreciate your ongoing support and patience.

Sincerely and fraternally,

John M. Coveny, Jr.  
President/Directing General Chair

Oralia “Lollie” Beecher  
General Chair

Negotiation Committee:  
David Asher

Erica Small

JMC/et al/td

cc: R. Johnsen, General Vice-President, Air Transport Territory  
E. Fraser, Chief of Staff, Air Transport Territory  
T. Regan, Airline Coordinator, Air Transport Territory  
J. Carlson, Air Transport Coordinator  
D142 Executive Board

**POST ON ALL IAM BULLETIN BOARDS**